



# INDIANA UNIVERSITY

## Applicant Monitoring Form for Academic Appointments

All applicants to Indiana University are requested to complete the following questionnaire. Information provided is used in accordance with the University's Affirmative Action Program and in accordance with federal government requirements. This data is used solely to ensure compliance with these obligations. Information obtained from this form will be filed separately from applications and letters of recommendation submitted by candidates. This form will not be submitted to the hiring department.

Collecting this data depends on the voluntary cooperation of individuals who apply for employment with the University. To assist us in our mission, we ask you to complete this form and return it to the Office of Affirmative Action. **No application will receive unfavorable consideration because an applicant has not provided this information.**

### SUBMISSION INSTRUCTIONS:

If you received this form in **PAPER COPY** please complete, fold on dotted lines, seal with tape, and mail to:  
**Indiana University, Office of Affirmative Action, Poplars 825, 400 East Seventh Street, Bloomington, IN 47403.**

If you received this form **ELECTRONICALLY** you may either:

- 1) complete, print, and send to the above address, or 2) complete, save, and e-mail it to: **affirm@indiana.edu**.

### Applicant Information

Name: \_\_\_\_\_ Date: \_\_\_\_\_

Sex: Male Female Age: under 40 40 or over

### Resident Status

*In accordance with federal law, IU employs only U.S. citizens and noncitizens authorized to work in this country. IU will assist individuals needing work authorization to obtain the visa status necessary to be employed here. Please indicate your present status.*

U.S. Citizen or Permanent Resident Foreign National (visa type: \_\_\_\_\_ )

### Race/Ethnicity (select one)

(See reverse side or below for definitions.)

Are you Hispanic or Latino? Yes No

Please select the race/races you consider yourself. (you may choose more than one)

White Black or African American American Indian or Alaska Native  
 Asian Native Hawaiian or Other Pacific Islander

### Veteran Status

*Do you qualify for consideration under Indiana University's Affirmative Action Plan for Veterans? If so, choose one.*

(See reverse side or below for definitions.)

Recently Separated Veteran Armed Forces Services Medal Veteran  
 Disabled Veteran Other Protected Veteran

### How did you learn of this position? (check all that apply)

Personal Contact	Advertisement/Job Announcement
at professional meeting or conference	Chronicle of Higher Education
direct contact by search committee	IU Bulletin for Academic Appointees
referred by colleague or advisor	Other Journal or Magazine: _____
	Other website: _____

**Internal Use:** OAA# \_\_\_\_\_ Job Code: \_\_\_\_\_  
 Dept: \_\_\_\_\_ School: \_\_\_\_\_ Position: \_\_\_\_\_ Subdiscipline \_\_\_\_\_ Rank: \_\_\_\_\_

## Race/Ethnicity Definitions

**Hispanic/Latino:** A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture of origin regardless of race.

**White:** A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

**Asian:** A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

**Black/African American:** A person having origins in any of the Black racial groups of Africa.

**American Indian/Alaska Native:** A person having origins in any of the original peoples of North and South American who maintain cultural identification through tribal affiliation or community recognition.

**Native Hawaiian/Other Pacific Islander:** A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

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## Veteran Definitions

**Recently Separated Veteran:** Any veteran during the three-year period beginning on the date of such veteran's discharge or release from active duty in the U.S. military, ground, naval, or air service.

**Other Protected Veteran:** A veteran who served on active duty in the U.S. military, ground, naval, or air service during a war or in a campaign or expedition for which a campaign badge has been authorized, under the law as administered by the Department of Defense.

**Armed Forces Services Medal Veteran:** Any veteran who, while serving on active duty in the U.S. military, ground, naval, or air service, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985.

**Recently Separated Veteran:** Any veteran who is (1) entitled to disability compensation under laws administered by the Secretary of Veterans Affairs, or (2) was discharged or released from active duty because of a service-connected disability.

Indiana University  
Office of Affirmative Action  
Poplars 825  
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Bloomington, IN 47405