

Emily C. Rouge
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Education

Ph.D. Human and Community Development, emphasis in Human Development and Family Studies
University of Illinois at Urbana-Champaign, 2006
Dissertation: Generative Concern: Its relationship to job satisfaction and intention to remain among the
child care workforce
Advisor: Joseph Pleck, Ph.D.
Final Defense Passed: June, 2005

M.S. Human and Community Development
University of Illinois at Urbana-Champaign, 2001

B.S. Primary and Early Childhood Education
Indiana University, Bloomington, 1995

Work Experience

4/08 – Present: Research Associate
Center for Evaluation and Education Policy, Bloomington, IN
Oversees the longitudinal evaluation of Indiana's Reading First Program

9/05- 3/08: Project Manager – Evaluation
Indiana Youth Institute, Indianapolis IN

Responsibilities Include:

- Manage all aspects of the Institute's internal outcomes monitoring protocol for approximately 26 programs
- Research and respond to state RFPs
- Lead quarterly full-staff measurable outcome meetings to review all aspects of program monitoring for approximately 24 internal programs
- Research, develop and produce current and historical outcome reports for the Institute's internal use
- Develop, monitor and report outcomes for specially funded initiatives
- Contribute to the development of evaluation plans for RFPs
- Conduct research related to internal and external projects for the Institute
- Develop and revise evaluation tools and protocols as needed
- Serve as the lead consultant on outside evaluation projects
- Supervise and train graduate interns on specific evaluation protocols
- Manage all aspects of externally funded multi-year evaluation projects
- Assist with providing supervisory support for approximately 20 statewide evaluation consultants for external evaluation projects

Research and Applied Experience

2/00-9/05: Research and Graduate Assistant
Child Care Resource Service, University of Illinois, Drs. Dawn Ramsburg, (2/00-5/04) and Dale Montanelli (2/00 -7/05) (supervisors)

Assisted with all aspects of the following research and evaluation projects:

- State of Illinois Child Care Salary and Staffing Survey (2001 and 2003)
- Illinois Market Rate Survey (2001 and 2003)
- Longitudinal Evaluation of Illinois' Great START (Strategies to Attract and Retain Teachers) Teacher retention program (2001-2004)
- Child Care Resource Service Annual Report (FY 2000-2002)
- Child Care Resource Service Provider Training Needs Assessment (2001 and 2003)

8/03-7/04: Research Assistant - Informal Child Care Research Project
University of Illinois, School of Social Work, Dr. Steve Anderson and Dr. Dawn Ramsburg supervisors
Project Focus: A study of the utilization of license exempt child care providers among low income parents

Conference Presentations

- Rouge, E. (2007) Forming an early childhood advocacy agenda – Indiana. Early Childhood Education Forum, Metro United Way, Louisville, KY.
- Rouge, E. (2007). Measurable outcomes: What every grant writer needs to know about evaluation. Indianapolis Chapter of the American Association of Grant Professionals, Indianapolis, IN.
- Rouge, E. (2005). The recipe for job satisfaction among center and family child care providers. The Seventh Annual INCCRRA (Illinois Network of Child Care Resource and Referral Agencies, Bloomington, Illinois.
- Ramsburg, D. M., Rouge, E., & Wildrick-Nelson, D. (2003). *Illinois' Great START (Strategies to Attract and Retain Teachers): Preliminary evaluation findings*. Presented at the National Association for the Education of Young Children Annual Meeting, Chicago, IL.
- Rouge, E. (2002). Poster Presentation: *Turnover among family child care providers in East Central Illinois*. Presented at the National Association for the Education of Young Children Annual Meeting, NYC, NY.

Published Technical Reports

- Ramsburg, D. M., Montanelli, D. S. & Rouge, E. (2004). *Evaluation of the Great START (Strategies to Attract and Retain Teachers) Program*. Illinois Department of Human Services.
- Ramsburg, D. M., Montanelli, D. S. & Rouge, E. (2004). *Illinois salary and staffing survey of licensed child care facilities FY 2003*. Illinois Department of Human Services.
- Ramsburg, D. M., Montanelli, D. S. & Rouge, E. (2002) *Great START (Strategies to attract and retain teachers) evaluation: Interim report*. Bureau of Child Care and Development, Illinois Department of Human Services.
- Ramsburg, D. M., Montanelli, D. S. & Rouge, E. (2002). *FY 2001 Illinois salary and staffing survey*. Illinois Department of Human Services.
- Ramsburg, D., Montanelli, D.S. & Rouge, E. (2000). *Child care market rate survey for the state of Illinois*. Illinois Department of Human Services.

Honors and Awards

- Pampered Chef Family Resiliency Graduate Fellowship, Department of Human and Community Development, University of Illinois at Urbana-Champaign, 2004-2005
- Jonathan Baldwin Turner Graduate Fellowship, College of Agriculture and Environmental Sciences, University of Illinois at Urbana-Champaign, 1999-2004

Professional Affiliations

- American Evaluation Association 2005-Present
- Indiana Evaluation Association 2005-Present
- National Association for the Education of Young Children, August 1995- 2005
- East Central Illinois Association for the Education of Young Children, Secretary 2003-2005
- Illinois Student Council on Family Relations, 2003 - 2005
- National Council on Family Relations, 2003 - Present