Center for Excellence in the Health and Life Sciences

CEHLS Planning Meeting
July 29, 2013

Nurse Leadership Program
at JFK Memorial Medical Center

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Co-Director, Global Health
University of Massachusetts Medical School
Nurse Leadership Program

Goals

• Prepare practicing nurses to provide leadership and mentorship for their staff

• Raise the knowledge and skills base for current nursing staff

• Ensure that newly trained nurses have strong mentors who have had exposure to the same stat of the art nursing education and skill sets.
Nurse Leadership Program

• Leadership at JFK  Wvannie Mae McDonald, Munah Tarpeh

• Training and Mentorship for Nurse Leaders, Student preceptors and staff nurses.

• Education Director
  – Bindu Sarna, JFK lead partner

• Visiting UMMS Faculty
  – Donna Gallagher
  – James Thomas
  – Jonathan Padua
Nurse Leadership Program
Nurse Leadership Program

• 1\textsuperscript{st} Trip – September 2012 (Donna Gallagher)
• Follow Up Meetings and trainings with Nurse Leaders
• Follow Up Meetings and trainings with Student Preceptors
• 2\textsuperscript{nd} Trip – December 2012 (James Thomas)
  – Needs assessment of the JFK ICU Step-down unit
  – Needs assessment of the JFK Medical center
  Education and Policy requirements
  – Continuing Nursing Education for Staff Nurses and Nurse Leaders
Nurse Leadership Program

- 3rd Trip – January – March 2013 (Donna Gallagher and Jonathan Padua)
- Continuing Nursing Education for Staff Nurses and Nurse Leaders
- Development of Nursing Policy and Clinical Practice Guidelines in partnership with JFK Leadership
- Development of the Nurse Core Competency List and Nurse Continuing Education Assessment
- Patient Assessment Checklist
Nursing Leadership Program

• Plan for 3rd quarter was held due to budget uncertainties concept of providing continuity was disrupted. Continuity is key to success of this program.

• 1 visit is planned for quarter 4 to build on the progress that has been made.