CEHLS Planning Meeting

July 29, 2013

University of Liberia
RM-BSc in Midwifery Articulation Program

JFK Medical Center/TNIMA and University of Liberia
Mission and Administrative Capacity

• Articulation plan between UL and JFKMC/TNIMA

• The BS in Midwifery plan will be submitted to the UL Board of Trustees for approval to offer the degree in September 2013

• The dean/director will be appointed by the President of UL.

• Date of implementation planned for fall 2014
Faculty

• Two TNIMA faculty members with masters of nursing education degrees with emphasis on obstetric and neonatal care will teach in the articulation program
Students

• Students eligible for this program, initially, are those who have graduated from TNIMA from the:
  – registered or certified midwifery diploma programs and are licensed by the Liberian Board of Nursing and Midwifery.
  – two years of work experience as a midwife at a government health facility for which they signed a contract.

• Students
  – will be full-time.
  – Will sign a training contract similar to what already exists at TNIMA and the Ministry of Health and Social Welfare (MOHSW).
  – students who are already in the employ of the government will be required to continue working for the government after graduation based on the same number of years in the program.
• An admission process will be developed to include:
  – date of application
  – admission criteria
  – materials required to be submitted
  – identification of individuals who will review the files for completeness, and
  – date of notification of acceptance.

• Policies and procedures will be developed to support the admission processes that are consistent with existing UL admission criteria.
Curriculum

• The intent of the curriculum is to prepare certified/registered midwives for baccalaureate midwifery practice and leadership. The program intends to develop baccalaureate prepared graduates with knowledge in midwifery leadership, care of high risk pregnancy and delivery conditions, and evidence-based midwifery practice.
• The liberal arts education that is the hallmark of a baccalaureate degree is addressed by completing twenty-four (24) general education and science credits. When the student completes the Transition to BSc Midwifery course, his or her transcript will reflect the transfer of credits based on completion of CM or RM course.

• RM graduate will receive 82 credits from their previous program.

• CM graduate will receive XX credits from their previous program.
Program Plan for RM's

- 82 transfer credits from RM program
- 24 general education & science credits
- 15 midwifery credits
- 121 total combined credits
• Fifteen (15) credits, or five baccalaureate midwifery practice courses, will be taken.
  – Transition to Baccalaureate Midwifery
  – Administration II (Leadership and Management)
  – Midwifery V
  – Evidence Based Practice in Midwifery
  – Capstone Midwifery
Program Plan for CMs

• Curriculum from 2008 – 2010 was four semesters and had 11 fewer courses than the RM curriculum adopted in 2010

• Options prior to articulating to UL for BSc in Midwifery
  1. Complete the 11 courses at TNIMA
Resources

• Financial resources will be needed to fund upper division midwifery courses. In addition, clinical faculty will be needed to supervise the clinical experiences.

• JFKMC will be responsible for salaries for faculty teaching midwifery specific courses.

• University of Liberia will be responsible for salaries for faculty teaching arts and sciences courses.
Evaluation

• An evaluation plan will be developed to assess processes and outcomes of the CM/RM-BS in midwifery articulation program. This may include
  – number of graduates
  – grades achieved
  – length of time to complete the program
  – where employed after graduation
  – job assignment
  – performance evaluations after graduation, and
  – satisfaction with the program.