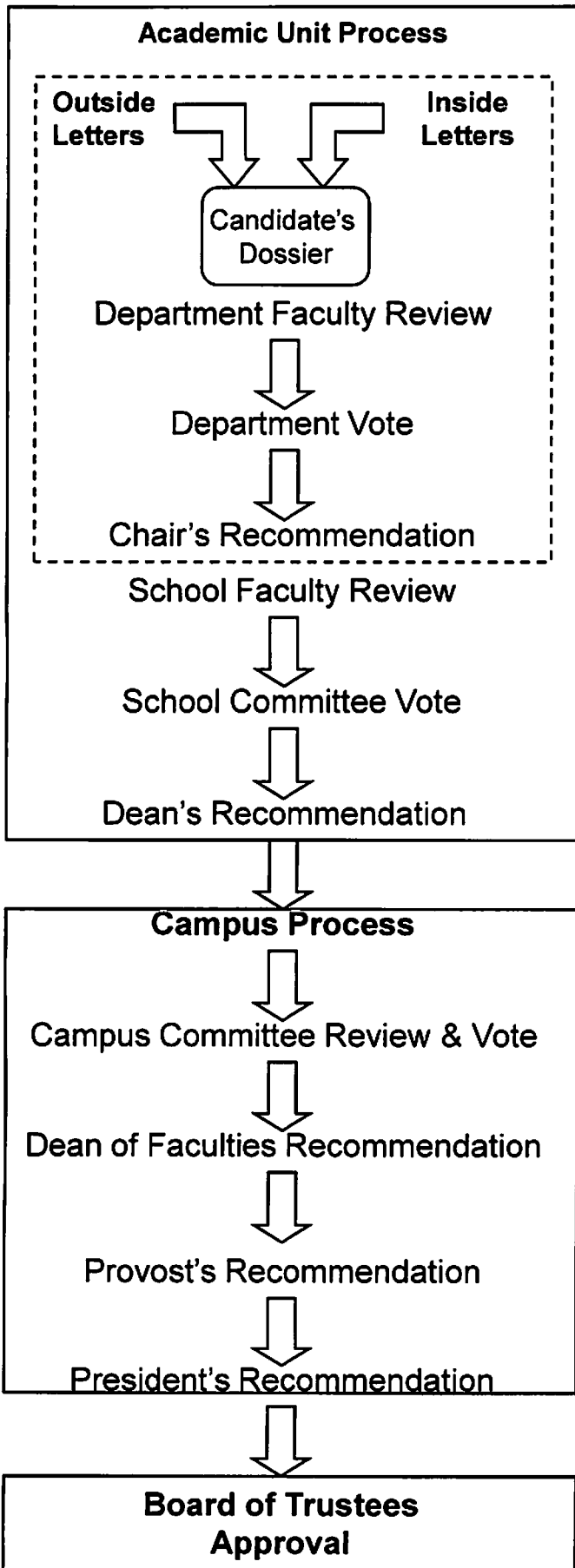




# Promotion and Tenure Process Chart



## Beginning of Fall Semester:

Faculty member submits dossier to chair (or dean of units without departments, such as SLIS, SPEA).

The faculty member has the right to review all materials in the dossier and add new materials to it at any point in the process.

The faculty member has the right to be informed of any negative recommendation and appeal before consideration of the case at the next level.

## End of the Fall Semester:

Academic dean informs candidate of outcome of unit's evaluation and recommendation.

## Mid-term Spring Semester:

Dean of the Faculties informs candidate of outcome of Campus recommendations (and advises candidate of their rights to appeal if outcome is negative).

## End of Spring Semester:

Candidates are informed of positive tenure decisions.