

**EXXONMOBIL  
BERNARD HARRIS SUMMER SCIENCE CAMP  
APPLICANT REFERENCE**

Applicant's Name \_\_\_\_\_

Applicant's Home Phone #:(\_\_\_\_\_) \_\_\_\_\_

Applying for position as: \_\_\_\_\_

I ALLOW THE RELEASE OF THE INFORMATION BELOW.

Signature of Applicant \_\_\_\_\_

The above named person has applied for a position in the Bernard Harris Summer Science Camp. Because the applicant will be working with children, ages 11-15, it is important that we have a clear picture of the applicant's abilities, personality and background. Please circle the number on the scale, which best represents the qualities you have observed in the applicant. Please make comments in the space provided. Additional information may be attached on a separate piece of paper, also, if desired. References that list all superior ratings will generally be disregarded unless thorough justification is given under "comments". All information given is confidential.

	<b>Superior</b>		<b>Average</b>		<b>Poor</b>	<b>Unobserved</b>
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>N/O</b>
1. Initiative Comments: _____						
2. Self Confidence Comments: _____						
3. Cooperativeness Comments: _____						
4. Honesty Comments: _____						
5. Leadership Ability Comments: _____						
6. Enthusiasm Comments: _____						
7. Reliability/Dependability Comments: _____						
8. Resourcefulness/Creativity Comments: _____						

A9. Maturity	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>N/O</b>
Comments: _____						
10. Ability to accept criticism	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>N/O</b>
Comments: _____						
11. Responsibility	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>N/O</b>
Comments: _____						
12. Punctuality	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>N/O</b>
Comments: _____						
13. Physical Stamina	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>N/O</b>
Comments: _____						
14. Sensitivity	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>N/O</b>
Comments: _____						
15. General appearance	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>N/O</b>
Comments: _____						

How long have you known the applicant? \_\_\_\_\_  
 In what capacity have you known the applicant? \_\_\_\_\_  
 If past employer, was the individual eligible for re-hire? \_\_\_\_\_  
 Would you employ the applicant for a position of responsibility with children? Why?  
 Why not? \_\_\_\_\_

Any additional comments? \_\_\_\_\_

Thank you for your time in completing this form. This applicant will not be considered until all references have been received. PLEASE RETURN TO THE ADDRESS BELOW AS SOON AS POSSIBLE.

Your name \_\_\_\_\_  
 Occupation \_\_\_\_\_  
 Complete address \_\_\_\_\_

If we have any additional questions, may we contact you? Yes\_\_ No\_\_  
 Phone # (\_\_\_\_) \_\_\_\_\_ Best time to call? \_\_\_\_\_

Signature of Reference \_\_\_\_\_ Date \_\_\_\_\_

RETURN TO: Paul Edwards; Diversity, Equity, and Multicultural Affairs;  
 107 South Indiana Avenue/Bryan Hall 115; Bloomington, IN 47405