PRESS RELEASE

Office of the Vice President for Diversity, Equity, and Multicultural Affairs Engages Firm to Conduct a Diversity Assessment and Benchmarking of Indiana University

Indiana University, April 15, 2015: The Office of the Vice President for Diversity, Equity, and Multicultural Affairs (OVPDEMA) has engaged Halualani & Associates to conduct a comprehensive, external diversity assessment for Indiana University. The assessment will include the following sites: IU Bloomington, IUPUI, IU East, IU Kokomo, IU Northwest, IU South Bend, IU Southeast, and OVPDEMA.

Over the next 18 months, the consulting firm will conduct and deliver a four-part assessment to include a thorough evaluation of all diversity, inclusion, and inclusive excellence efforts and programs over the last five years for each campus; a comprehensive assessment of retention-graduation/student success initiatives and efforts across each campus; a current comparative status/performance on inclusive excellence in terms of peers for IU Bloomington and IUPUI; and an evaluation of the organizational capacity, effectiveness, and impact of OVPDEMA.

Dr. James Wimbush, Vice President for OVPDEMA said, “We are so pleased to partner with Halualani & Associates. The assessment will serve as a baseline measurement for Indiana University in diversity achievement and progress which will provide information to further our efforts for strategic planning university wide.” What I like about their approach,” continues Wimbush, “is that the assessment is objective, offers a unique approach that is well grounded in analytical frame works, and is asset-based, indicating what we are currently doing and giving us information that will help us decide how to strengthen our impact and move the needle.”

Halualani & Associates visited the IU Bloomington and IUPUI campuses on April 14-15, 2015 to launch the process and to provide campus communities more information on the process and engage in discussions of Indiana University diversity and its inclusive excellence commitment.

“Assessment results will be made public and released at key milestones of the engagement with a final report presented upon the completion of the work, providing faculty, staff, and students an opportunity to engage with the report and with the researchers, said Dr. Yolanda Treviño, Assistant Vice President for Strategy, Planning, & Assessment.
Dr. Treviño continued, “We invite members of the campus communities being surveyed to participate by sharing work that is being conducted or observations that will help inform the assessment.”

Information about the engagement, assessment process, timeline and a link to share information with the research firm will be available at http://www.indiana.edu/~dema/ on May 15, 2015.”

The Office of the Vice President for Diversity, Equity and Multicultural Affairs (OVPDEMA) strives to foster an inclusive environment that promotes and nurtures diversity, broadly defined, on all campuses of Indiana University. To fulfill its mission, the office strategically focuses on the recruitment and retention of faculty, staff, and students; the promotion of a welcoming and positive campus climate; and engagement in outreach and advocacy locally and nationally.

OVPDEMA IU Bloomington academic support and retention centers and services

21st Century Scholars Programs, Academic Support Centers; Groups Scholars Program, Hudson & Holland Scholars Program, Mentoring Services and Leadership Development

OVPDEMA Indiana University community and culture centers and services

African American Arts Institute, Asian Cultural Center, First Nations Educational Cultural Center, GLBT Student Support Services, La Casa/Latino Cultural Center, Neal Marshall Black Culture Center, IUAA Diversity Programs, Community and Student Engagement, Community and School Partnerships