Open Forum Report

by Charlotte Hess, Vice-President/President-Elect
March 1992

Over forty people attended the Open Forum on March 3, 1992 to discuss the future of our Indiana University Librarians’ Association. In addition, ten other members who could not attend wrote to either the President or Vice-President to voice opinions on the organization. There was animated discussion among the attenders. Members voiced their opinions about what has worked and what hasn’t in the past few years. Ideas on how to revitalize were many and varied. Let me try to summarize:

Primary goal: support of IU Librarians through fundraising and research support?

On membership and soliciting renewed interest and instilling new energy into the association:
- Make contact with individuals who have been supported by InULA in the past
- Involve present retirees of InULA—former active members.
- Link up with the ACRL Chapter of ILF
- Involve SLIS students
- Create Contact Person to the Regional Campuses on the Board

On redefining purpose:
- InULA, while particularly helpful to beginning librarians, should represent IU Librarians at all stages of our careers.
- More than the Indiana University it should focus on the Librarians part of the title: Let’s reclaim the organization and make it more personal
- It should find ways to support (not drain) librarians in the tenure process

On support of research:
- Provide laptop computers which members could check out.

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• Give travel bonuses to conference as research incentives

On communication and networking:
• Create statewide electronic or paper informal newsletter as a forum to discuss research, service and other topics of interest among members.
• Continue to publish InULA Notes on a semiannual or quarterly basis
• Give biographical profiles and photos of members in InULA Notes

Fundraising
• Retain Booksale in the Spring, but cancel 1992’s sale, aim for blockbuster sale in 1993
• Establish Foundation
• Retain auction, improve advertising, hold on Librarians’ Day

Committee reorganization:
• Appoint ad hoc committee on Revitalization

• Redefine Program Committee
• Discontinue National Library Week Committee and NLW activities?

Meetings and Functions:
• Meet at other places than at Main Library, Bloomington
• Schedule programs on completed research
• Have evening programs, make into a social function
• Plan social program around Librarian’s Day

InULA’s Silent Auction to be held on May 1—Don’t Miss It!

It is almost time for the InULA auction! InULA is sponsoring a silent auction which will be held during the Librarians’ Day Program on May 1. The items to be sold will be on display during the day. There will be a bid sheet for each item where you are invited to place your bids. The winning bids will be announced in the afternoon on Librarians’ Day. Two or three items will be sold in a traditional auction before the lunch break.

It is not too late to make a donation to the auction. Please contact Sandy Dyer at 855-3419 (e-mail SDYER) for more information.

Sandy Dyer, Chair Program/Social Committee
NOW what will be InULA?

Minutes from InULA Board Meeting March 27, 1992

The Board of InULA met at the Workshop in Political Theory and Policy Analysis on March 27, 1992. Charlotte Hess (Vice-President/President Elect) presided over the meeting. Present were Marianne Mason, Treasurer; Roger Beckman, Representative. Committee Chairs present were: Tim Larson, Constitution/Bylaws; Sandra Dyer, Program/Social; and Janet Meek, Publications. Much of the agenda of the Board revolved around the same topics as those in the Open Forum. Reevaluation and revitalization of InULA’s mission, goals and objectives is a priority for the year. Charlotte Hess, who led the open forum and presided over this meeting, is enthusiastic about putting new life and purpose into an organization that is still strongly supported by the librarians of Indiana University. Various approaches to change were discussed. Publicizing board meetings and making clear that all members are welcome to attend them was one topic. Only at times when issues are to be voted on will the Board meetings be closed. Setting firm dates for meetings so that they are clearly determined on people’s calendars was another. Committee concerns: should National Library Week be a function of InULA or are we better served by focusing on fund raising and research support? Roger Beckman agreed to check on membership forms to see if there were staff, PA, or students who indicated specific interest in working on National Library Week functions. He will also be working with Tim Larson to see about the process of taking National Library Week and its committee out of the Constitution/Bylaws. Charlotte proposed a Revitalization Committee for which she will be soliciting members. It will, in some ways, function as a task force to propose new ideas and clarification of direction for InULA. Voting members of the Board awarded $214.00 for Erla Heyns from the Research Incentive Fund. Plans for the 1993 BookSale were discussed. Proposed date is March 19, 1993. Plans to sell Posters, Plants, Sunrise Publications and other profitables are expected to be a change in 1993. InULA will contribute to refreshments for Librarians Day, on May 1, 1992 in Kokomo. The Auction will also be held on this day (Sylvia Turchyn as agreed to be auctioneer) and Charlotte Hess will give a presentation on the State of (the) InULA. The Board feels very strongly about encouraging librarians to attend the MAY 14, 1992 BUSINESS MEETING to be held in the Library Staff Lounge on the third floor of the Research Collections.

-Janet Meek for Secretary, Julia Taylor

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InULA Co-Sponsors Empowering Workshop

Charlotte Hess,
Vice-President/President Elect

The InULA Continuing Education Committee co-sponsored, with Dean Jim Neal, a “Personal Empowerment in the Workplace” workshop, which took place on February 6, 1992 at the Canyon Inn at McCormick’s Creek State Park. Nearly sixty librarians from campuses throughout the state were able to participate in the day-long conference, free of charge.

The day opened with the all-important sugar and caffeine. In the morning sessions, David Eastman and Debbie Nelson from IU Human Resources Management, presented awareness concepts and the tools of personal empowerment taken from Stephen Covey’s book Seven Habits of Highly Effective People. Throughout this session participants often worked with a partner to discuss their own ideas of the issues presented. One of the main concepts was that of “principle-centeredness” which promotes value-driven rather than feeling-driven behavior. Right on schedule, the Soup-salad-sandwich luncheon was provided in the dining hall of the Inn.

The afternoon sessions began with Laura Galloway from Affirmative Action and Diane Ledger, Office of Women’s Affairs, presenting one arena for the application of personal empowerment — that of sexual harassment and gender communication. The final session was dedicated to discussion of library applications and real situations and applications using personnel assertiveness. How to empower people who are disempowered. Have other workshops, such as a separate one on sexual harassment and a follow-up on personal empowerment.

Because of the interest in discussion among the audience, the presenters were not able to cover all the points planned. A follow-up workshop is scheduled for May 12, 1992, 8:30-12:30 in the Indiana Memorial Union, State Room East, in Bloomington, IN. David Eastman, who will be the sole presenter, will give a review of the ideas discussed at the all-day workshop, discuss the items which were omitted because of lack of time, and facilitate a discussion of applications using empowerment tools to specific library situations. To register contact Taemin Park, Serials Dept., Main Library IU-Bloomington 47405 (e-mail: PARK@IUBACS)
Incentive Fund can fund your research project, large or small

The InULA Research Incentive Fund is intended to encourage and support research by providing funding for research projects of any size or scope. Because it is often difficult for beginning researchers to obtain research grants, project proposals submitted by untenured librarians will receive top priority. However, all requests will be considered.

This award is to be used for support in the following categories:

1. Seed support of research and research-related activities used to develop a larger research proposal.
2. Funds for research equipment or materials
3. Travel to support the research project.
4. Publication subsidies
5. Other needs of the research project not defined above, including copying, secretarial services, preparation of graphics services, ILL costs, postage, telephone, etc.

Any regular member of InULA is eligible to apply by filling out the InULA Research Incentive Fund application form available from the president of InULA. Awards are available each quarter and the deadlines for application for each quarter are August 31, November 30, February 28, and May 31.

InULA Research Grants Awarded

Congratulations to Laura Green and Liana Zhou for receiving InULA Research Incentive Grants for 1992!

Laura will be traveling to London in order to consult primary source material about women composers of the Victorian era.

Liana will be traveling in China to investigate the publication history of a Ming Dynasty period book, the Su E Pian.

InULA is pleased to be able to contribute towards the funding of these worthy research projects.

Lois Heiser,
InULA President

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Research Incentive Fund Deadline is May 31

The next deadline for submission of applications for the InULA Research Incentive Funds is May 31, 1992. Application forms are available from Lois Heiser, InULA President, Geology Library, Geology 603 (e-mail: HEISER)
Important Constitution and Bylaws Changes Open for Discussion at May Business Meeting

Here are four good reasons to attend the InULA May Business Meeting on May 14, 1992 in the Library Staff Lounge, in case you need them. This meeting will be your chance to voice your opinions about proposals for changes to the Constitution and Bylaws. Proposed changes are here, in a nutshell:

1. Elections committee will present the slate of candidates for the 1992 ballot. (Vice-President/President-elect, Secretary, Treasurer and two Representatives-at-Large).
2. Abolishment of the National Library Week Committee (Bylaws, Article III, Sec. 6B).
3. Addition of Fund Raising Committee to the list of standing committees (Bylaws, Article III, new Sec. 6A).
4. Change in the wording of the statement of InULA’s purpose to emphasize fund raising, research support, and continuing education (Constitution, Article II).

The full text of the proposed amendments and the existing text to be replaced will be sent out to all members prior to the meeting.

Tim Larson, Chair Constitution Committee

From the Editor

InULA is still alive and well and planning for a vital future. This issue of InULA Notes is dedicated to looking at the current state of the organization and ideas for revitalization. The InULA Board hopes that these ideas will stimulate us all. InULA Notes welcomes reactions—supportive or otherwise—as a forum for your thoughts. Send them to me: Janet Meck, Reference Dept., Main Library (email: JMEEK)