Meets with SPEA-V 336

P: SPEA-V 236 Management Concepts and Applications I

This Course exposes students to a variety of theories and concepts about individuals, groups, processes, and structures in organizations. A strong emphasis will be placed on the application of these theories and concepts to improving decision making, employee work-related attitudes, and performance. Specific topics covered in the course include organizational structure and design; work motivation and job satisfaction; communications; leadership; work groups and teams; organizational power and politics; performance; organizational change and innovation; human resources management practices; and diversity. This is the second course in a two-semester management sequence that begins with V 236 Management Concepts and Applications I.

The honors version of this course requires consent of SPEA Honors advisor. Course covers same content as SPEA-V 336; however, students will complete advanced coursework.