



August 23, 2006

BOARD OF TRUSTEES

Ms. Christina Kuzmych, President
IU Bloomington Professional Council
Poplars 822
400 E. Seventh St.
Bloomington, IN 47405

Dear Christina,

Thank you for your letter of August 10 regarding the membership of the 2006 Presidential Search Committee. I understand and appreciate your concerns.

If I could reissue the press release of June 27, I would gratefully include the entire staff of Indiana University as one of the institution's "major constituencies." Failure to do so was a regrettable oversight, and I wish it hadn't happened. As a former member of the professional staff myself, I know full well the important role the professional and support staffs play in the success of the university.

I have received a number of letters such as yours, asking that a specific constituency be appointed to the committee. To all I have reiterated the message that the board was determined to keep search committees small and agile. You note that "there may be times when the spirit of inclusiveness overrides the need to achieve optimal size." If we tried to include everyone who sought a place on the committee, the membership would have doubled, and that simply would not have worked. We are already encountering serious scheduling problems, and there are only a dozen of us.

We are, however, very interested in hearing what you think. In coming weeks, every member of the staff on all campuses will receive a letter from the board asking for comments and recommendations about the search. In addition, all staff will be invited to participate in search forums on all

campuses which will focus on the next leader of the university.
I hope you and your members will participate.

On behalf of the board, I commend the contributions that all members of the staff make to Indiana University and I thank you for your service.

Sincerely,

A handwritten signature in cursive script, appearing to read "Sue".

Sue H. Talbot, Chair
Presidential Search Committee