



Indiana University Purdue University Indianapolis

**Employer Survey of Beginning Teachers**

In this questionnaire, you are asked about the strengths and weaknesses of your colleague, a recent IUPUI graduate. Please be assured that your responses will not be shared with your colleague nor will your identity or that of your colleague be reported in any presentation of the results of this survey.

Return Rate 62/99 63%

Gender of IUPUI graduate: 12 Male 25 Female School Corporation: 27 Urban 22 Township 15 Rural

For each statement below, please indicate the degree to which you feel your colleague has been prepared to address each of the teaching skills below in comparison to other beginning teachers. Rate your response along a scale from 1 to 5 where 1= Poor, 3 = Adequate, and 5 = Excellent.

<i>Teaching Skills</i>	Poor	Adequate	Excellent
Can create learning experiences that make the subject matter meaningful to students.	1	2	3 4.1 5
Can provide learning opportunities that support students' intellectual, social, and personal development.	1	2	3.8 4 5
Can create instructional opportunities that are adapted to diverse learners.	1	2	3 4.5 5
Uses a variety of instructional strategies to encourage students' development of critical thinking, problem solving and performance skills.	1	2	3 4.1 5
Can create a learning environment that encourages positive social interaction, active engagement in learning, and self-motivation.	1	2	3.5 4 5
Uses effective verbal, nonverbal, and media communication techniques to foster active inquiry, collaboration, and supportive interaction in the classroom.	1	2	3 4.1 5
Plans instruction based upon knowledge of subject matter, students, the community, and curriculum goals.	1	2	3 4.1 5
Uses formal and informal assessment strategies to evaluate and ensure the continuous intellectual, social, and physical development of learners.	1	2	3 4.0 5
Is a reflective practitioner who continually evaluates the effects of his/her choices and actions on others (students, parents, and other professionals in the learning community) and who actively seeks out opportunities to grow professionally.	1	2	3 4.1 5
Fosters relationships with school colleagues, parents, and agencies in the larger community to support students' learning and well-being.	1	2	3 4.7 5

Based on your experiences with teachers receiving their preparation through IUPUI, what features of our education program do you recommend that we strengthen?

In terms of beginning teachers you have worked with in the past, how would you rate this graduate from IUPUI?

43-66% - Top 25%      20-31% - Upper Middle 25%      1-2% - Lower Middle 25%      1-2%- Lower 25%

Additional Comments:

1. What were you looking for in terms of qualifications when you last filled this or a similar position?

12 Work experience only    35 Specific courses or training  
23 Certification program or certificates  
0 Associate's degree    36 Bachelor's degree

2. Have you supervised other IUPUI graduates?

33 Yes (2b.) If yes, how many IUPUI graduates have you supervised? \_\_\_\_\_

(2c.) If yes, how would you rate the performance of IUPUI graduates compared to other college graduates you have supervised?

3-9% Not as qualified    21-62% About the same    2-6% Better    7-21% Much Better

1-3% Exceptional

---

Thank you for assisting us. **Please remove the cover page and return your completed questionnaire in the enclosed postage-paid envelope.**

---