

TIMOTHY PAUL HALLETT

Indiana University  
Department of Sociology  
Ballantine Hall 774  
Bloomington, IN 47405

Phone: (812) 856-1426  
Fax: (812) 855-0781  
hallett9@indiana.edu

ACADEMIC APPOINTMENTS

---

2003-present            Assistant Professor, Indiana University, Department of Sociology.

EDUCATION

---

2003                    Ph.D., Northwestern University, Department of Sociology.  
  
*Thesis:* "Symbolic Power and the Social Organization of Turmoil:  
Order, Disruption, and Conflict in an Urban Elementary School."  
(Gary Fine, Chair; Carol Heimer, James Spillane, Marc Ventresca)

1999                    M.A., Northwestern University, Department of Sociology.  
  
*Master's Thesis:* "Between Servers and the Served: Restaurant Structure,  
Interaction, and Socio-Emotion Management."

1996                    B.A., College of Wooster, Department of Sociology, with Honors.

AREAS OF INTEREST

---

Inhabited Institutionalism, Social Psychology, Organizations, Culture, Theory, Ethnography.

PUBLICATIONS IN PEER REVIEWED JOURNALS

---

Hallett, Tim (Forthcoming, February 2010). "The Myth Incarnate: Recoupling Processes, Turmoil, and Inhabited Institutions in an Urban Elementary School." *American Sociological Review*.

Winner of the 2008 Davis Conference on Qualitative Research Best Paper Award.

Hallett, Tim, Brent Harger, and Donna Eder. 2009. "Gossip at Work: Unsanctioned Evaluative Talk in Formal School Meetings." *Journal of Contemporary Ethnography*. 38, 5: 584-618.

Article featured in *The New York Times*, "Can You Believe How Mean Office Gossip Can Be?" November 3, 2009: D2. [http://www.nytimes.com/2009/11/03/science/03tier.html?\\_r=1](http://www.nytimes.com/2009/11/03/science/03tier.html?_r=1)

Hallett, Tim, Greg Jeffers, and Emily Bowman. 2009. "There's Something about Annie: Rejoinder to Deegan, Hill, and Wortmann's Comment on MacLean." *Journal of Contemporary Ethnography*. 38, 6: 666-676.

Hallett, Tim, and Gregory Jeffers. 2008. "A Long-Neglected Mother of Contemporary Ethnography: Annie Marion MacLean and the Memory of a Method." *Journal of Contemporary Ethnography*. 37, 3: 3-37. (Lead Article)

Meanwell, Emily, J.D. Wolfe, and Tim Hallett. 2008. "Old Paths and New Directions: Studying Emotions in the Workplace." *Sociology Compass*. 2, 2: 537-559.

Hallett, Tim. 2007a. "Between Deference and Distinction: Interaction Ritual Through Symbolic Power in an Educational Institution." *Social Psychology Quarterly*. 70, 2: 148-171.

Reprinted in *SPQ Snaps*, July 2009. [http://www.asanet.org/cs/root/leftnav/publications/journals/social\\_psychology\\_quarterly/spq\\_snaps](http://www.asanet.org/cs/root/leftnav/publications/journals/social_psychology_quarterly/spq_snaps)

To be reprinted in K. Sandstrom (ed) *Inside Social Life: Readings in Sociological Psychology and Microsociology* (6<sup>th</sup> edition). Oxford UK: Oxford University Press.

Hallett, Tim, and Marc Ventresca. 2006a. "Inhabited Institutions: Social Interactions and Organizational Forms in Gouldner's *Patterns of Industrial Bureaucracy*." *Theory and Society*. 35, 2: 213-236.

Hallett, Tim, and Marc Ventresca. 2006b. "How Institutions Form: Loose Coupling as a Mechanism in Gouldner's *Patterns of Industrial Bureaucracy*." *American Behavioral Scientist*. Special Issue: Institutions in the Making: Identity, Power, and the Emergence of New Organizational Forms. 49, 7: 908-924.

Fine, Gary Alan, Tim Hallett, and Michael Sauder. 2004. "Myths and Meanings of Bowling Alone." *Society*. 41, 6: 47-49.

Hallett, Tim. 2003a. "Symbolic Power and Organizational Culture." *Sociological Theory*. 21, 2: 128-149.

Hallett, Tim. 2003b. "Emotional Feedback and Amplification in Social Interaction." *The Sociological Quarterly*. 44, 4: 705-726.

Winner of the 2002 ASA Sociology of Emotions Graduate Student Paper Award

Fine, Gary Alan, and Tim Hallett. 2003. "Dust: A Study in Sociological Miniaturism." *The Sociological Quarterly*. 44, 1: 1-15.

Reprinted in M. Carroll and J.P. White (eds.) *Images of Society: Readings that Inspire and Inform Sociology*. Toronto: Thompson Nelson Publishers, 2005.

Spillane, James, Tim Hallett, and John Diamond. 2003. "Forms of Capital and the Construction of Leadership: Instructional Leadership in Urban Elementary Schools." *Sociology of Education*. 76, 1: 1-17.

Reprinted in Jeanne H. Ballantine & Joan Spade (eds.), *Schools and Society: A Sociological Approach to Education* (3<sup>rd</sup> Edition). California: Pine Forge Press, 2008.

Spillane, James, John Diamond, Patricia Burch, Tim Hallett, Loyiso Jita, and Jennifer Zoltners. 2002. "Managing in the Middle: School Leadership and the Enactment of Accountability." *Educational Policy*. 16, 5: 731-762.

Hallett, Tim and Gary Alan Fine. 2000. "Ethnography 1900: Learning from the Field Research of an Old Century." *Journal of Contemporary Ethnography*. 29, 5: 593-617.

#### PUBLICATIONS IN PEER REVIEWED VOLUMES

Hallett, Tim. 2009. "The Social Organization of Turmoil: Policy, Power, and Disruption in an Urban Elementary School." In *Qualitative Organizational Research* edited by Kimberly D. Elsbach and Beth Bechky. Charlotte, NC: Information Age Publishing.

Hallett, Tim, David Shulman, and Gary Alan Fine. 2009. "Peopling Organizations: The Promise of Classic Symbolic Interactionism for an Inhabited Institutionalism." In *The Oxford Handbook of Organizational Studies: Classical Foundations* edited by Paul S. Adler. Oxford, UK: Oxford University Press.

#### ADDITIONAL BOOK CHAPTERS AND ESSAYS

Harger, Brent, and Tim Hallett. 2008. "Using the Autobiography of Malcolm X to Teach Introductory Sociology." In *Teaching the Novel Across the Curriculum* edited by Colin Irvine. Westport CT: Greenwood Press.

Hallett, Tim. 2007b. "The Leadership Struggle: The Case of Costen Elementary School." In *Distributed Leadership in Practice* edited by James Spillane and John Diamond. New York NY: Teachers' College Press.

Hallett, Tim. 2006. "Idioculture." In *The Blackwell Encyclopedia of Sociology* edited by George Ritzer. Oxford: Blackwell.

Hallett, Tim. 2005. "Emotion Work." In *Encyclopedia of Social Theory* edited by George Ritzer. Thousand Oaks: Sage.

Hallett, Tim. 2004. "Theory and Research Column." *Newsletter of the Social Psychology Section of the American Sociological Association*. Summer: 3, 6.

Hallett, Tim. 1999. "Competing Powers, Conflicting Ideology: The Myth and Meaning of Star Wars." *Plumblines*. 25, 4: 17-22.

#### PAPERS UNDER REVIEW AND WORKING PAPERS

---

- Jeffers, Gregory, Rashawn Ray, and Tim Hallett. "The Vitality of Race and Ethnography: Realizing the Promise of Dialogue between Method and Theory." Invited chapter to be included in *What's (Still) Wrong with Ethnography?* edited by Sam Hillyard. U.K.: Emerald Publishing.
- Hallett, Tim, Michael Sauder, and Ryotaro Uemura. "Interpretive Flexibility and Trojan Horses: The Proliferation of Public Ideas." Research in progress.
- Harger, Brent, and Tim Hallett. "Ambiguous Ends: The Use of Sarcasm by Adults in School Staff Meetings." Research in progress.
- Hallett, Tim. "From Inhabited Institutions to an Inhabited Institutionalism." Research in progress.
- Fairchild, Emily, and Tim Hallett. "Gender as an Inhabited Institution." Research in progress.
- Hallett, Tim. "Learning the Executive Way: Men and Women of the B-School." Research in progress.
- McLeod, Jane D., Kathryn Lively, and Tim Hallett. "The Social Structure and Personality Framework: Macro, Micro, and In Between." Research in progress.

#### AWARDS AND HONORS

---

- Indiana University, Department of Sociology, Outstanding Mentor Award, 2009.
- University of California Davis, Graduate School of Management, Best Paper Award, The Davis Conference on Qualitative Research, 2008.
- Indiana University, Trustees Teaching Award, 2007 (\$2,500).
- ASA, Sociology of Emotions, Graduate Student Paper Award, 2002.
- ASA, Social Psychology, Honorable Mention, Graduate Student Paper, 2002.
- Northwestern University, Teaching Assistant Fellow, 2002.
- Northwestern University, Department of Sociology, Outstanding Graduate Student Lecturer, 2002.
- Midwest Sociological Society, Graduate Student Paper Award, 1999.
- College of Wooster, David A. Guldin Award in Sociology and Anthropology, 1996.
- College of Wooster, David A. Guldin Award for Male Scholar Athlete of the Year 1996.
- Phi Beta Kappa, 1995.

#### GRANTS AND FELLOWSHIPS

---

- University of North Carolina, Kenan-Flagler Business School, Entrepreneurship Boot Camp, 2009 (\$1,000).
- Indiana University, Campus Writing Program, Summer Writing-Teaching Grant, 2005 (\$1,500).
- Indiana University, College of Arts and Sciences, Summer Faculty Fellowship, 2003 & 2004.
- Northwestern University, Dispute Resolution Research Center Grant, 2003 (\$1,500).
- Northwestern University, Saul Mackoff Dissertation Year Fellowship, 2002.
- Northwestern University, Dispute Resolution Research Center Grant, 2002 (\$2,200).
- Northwestern University, Summer Research Fellowship, 2001.

Northwestern University, MacArthur Summer Research Fellowship, 1999, 2001.  
Northwestern University Fellowship (Sociology), 1997.

#### EXTERNAL CONSULTING

---

University of British Columbia Center for Blood Research Exploratory Workshop, "Designing the Canadian Blood System of Tomorrow." Invited Participant, Vancouver B.C., June 2004.

#### INVITED TALKS

---

"Introduction to Inhabited Institutions: From 'Inhabited Institutions' to an 'Inhabited Institutionalism'?"  
Invited presentation at the "Inhabited Institutions: New Directions for Research on Institutions, Change, and Practices" Professional Development Workshop at the Academy of Management Meetings, Chicago IL, August 7<sup>th</sup> 2009.

"Processes and Problematics of Studying Organizations and Policy." Invited panel discussion, Couch-Stone Symbolic Interactionist Symposium, University of Illinois, May 17<sup>th</sup>, 2008.

"The Myth Incarnate: Recoupling Processes, Turmoil, and Inhabited Institutions in an Urban Elementary School." Invited presentation, The Davis Conference on Qualitative Research, University of California Davis, Graduate School of Management, March 29<sup>th</sup>, 2008. (Winner of the Conference "Best Paper Award")

"Interpretive Flexibility and Trojan Horses: The Proliferation of Public Ideas." Invited colloquium, Culture and Society Workshop, Northwestern University Department of Sociology, February 28<sup>th</sup> 2008.

"Inhabited Institutions: Research at the Intersections of Organizations, Social Psychology, and Culture." Invited colloquium, Theory Workshop, University of Iowa Department of Sociology, March 30<sup>th</sup> 2007.

"The Myth Incarnate: Institutional Recoupling and Turmoil in an Urban Elementary School." Invited colloquium, Strategies, Institutions, and Practices Seminar (SIPS), Oxford University Saïd Business School, U.K., March 12<sup>th</sup> 2007.

#### CONFERENCE PAPERS AND PRESENTATIONS

---

Hallett, Tim. 2008. "What is Inhabited Institutionalism?" Paper presented at the Society for the Study of Symbolic Interaction Meetings, Boston, MA, August.

Hallett, Tim, Brent Harger, and Donna Eder. 2008. "Gossip at Work: Unsanctioned Evaluative Talk in Formal School Meetings." Paper presented at the Couch-Stone Symbolic Interactionist Symposium, University of Illinois, Urbana-Champaign IL, May.

- Hallett, Tim. 2007. "The Myth Incarnate: Institutional Recoupling and Turmoil in an Urban Elementary School." Paper presented at the Sociology of Culture Section Session, Cultural Contexts of Work and Industry, at the American Sociological Association Meetings, New York, NY, August.
- Harger, Brent, and Tim Hallett. 2007. "Making Race Real: Using the Autobiography of Malcolm X to Teach Introductory Sociology." Paper presented at the Teaching Sociology Regular Session at the American Sociological Association Meetings, New York, NY, August.
- Sauder, Michael, Tim Hallett, and Ryotaro Uemura. 2006. "Interpretive Flexibility and Trojan Horses: The Proliferation of Public Ideas." Paper presented at the Sociology of Knowledge Regular Session at the American Sociological Association Meetings, Montreal Quebec, August.
- Harger, Brent, and Tim Hallett. 2006. "Ambiguous Ends: The Use of Sarcasm by Adults in School Staff Meetings." Paper presented at the Symbolic Interaction Regular Session at the American Sociological Association Meetings, Montreal Quebec, August.
- Hallett, Tim, Brent Harger, and Donna Eder. 2005. "Strategies of Adult Gossip." Paper presented at the Ethnomethodology and Conversation Analysis Section Session at the American Sociological Association Meetings, Philadelphia PA, August.
- Hallett, Tim, and Gregory Jeffers. 2005. "The Long-Lost Mother of Modern Ethnography: Annie Marion MacLean and the Legacy of a Method." Paper presented at the History of Sociology Section Session at the American Sociological Association Meetings, Philadelphia PA, August.
- Hallett, Tim. 2004. "Turmoil at Costen School: Power, Policy, and the Social Organization of Turmoil." Paper presented at the Ethnography Regular Session at the American Sociological Association Meetings, San Francisco CA, August.
- Hallett, Tim, and Marc Ventresca. 2004. "Bringing Gouldner Back In: Towards and Institutional and Interactionist Embrace." Paper presented at the Sociology of Culture Roundtables at the American Sociological Association Meetings, San Francisco CA, August.
- Hallett, Tim. 2003. "The Social Organization of Turmoil." Paper presented at the Organizations, Occupations, and Work Roundtables at the American Sociological Association Meetings, Atlanta GA, August.
- Hallett, Tim. 2003. "Turmoil at Costen School." Paper presented at the Northwestern University Dispute Resolution Research Center, Evanston IL, May.
- Hallett, Tim. 2002. "Social Interaction and Symbolic Power." Paper presented at the Symbolic Interaction Regular Session at the American Sociological Association Meetings, Chicago IL, August.
- Hallett, Tim. 2002. "The Struggle for Credibility: Rational-Legal Authority, The Negotiated Order, and Symbolic Power in Schools." Paper presented at the "Authority in Contention Conference, Notre Dame University, August.
- Spillane, James and John Diamond and Tim Hallett. 2001. "Leading Schools: Leadership and the Core Technology of Schooling." Paper Presented at the Northwestern University Institute for Policy Research, November.

Spillane, James and Tim Hallett and John Diamond. 2001. "The Symbolic Nature of Power and Leadership: Influence and Authority in Urban Elementary Schools." Paper presented at the Sociology of Education paper session at the American Sociological Association meetings, Anaheim CA, August.

Diamond, John and Tim Hallett. 2000. "Leadership in Chicago Public Elementary Schools: Some Preliminary Findings from the Distributed Leadership Project." Paper presented at the 3<sup>rd</sup> Annual Institutions, Conflict, and Change Conference, Evanston IL, December.

Hallett, Tim. 2000. "Small Group Culture and Socio-Emotion Management: The Case of TD's Restaurant." Paper presented at the Sociology of Culture, Sociology of Everyday Life paper session at the American Sociological Association meetings, Washington D.C., August.

Spillane, James and Tim Hallett and John Diamond. 2000. "Exploring the Construction of Instructional Leadership in Urban Elementary Schools: Attributing and Deploying Authority and Influence." Paper presented at the American Educational Research Association meetings, New Orleans, LA, April.

Hallett, Tim. 2000. "Performing Gender: Impression Management, Emotional Labor, and Restaurant Table Service." Paper presented at the Sociology of Emotions paper session at the Midwest Sociological Society meetings, Chicago IL, April.

Hallett, Tim. 2000. "The Long-Lost Mother of Modern Ethnography?" Paper presented at the 2<sup>nd</sup> Annual Chicago Ethnography Conference, Chicago IL, March.

#### TEACHING EXPERIENCE

Indiana University, Department of Sociology, Bloomington Indiana.

"Introduction to Sociology."

"Society and the Individual."

"Social Interaction and Social Order" (Graduate Seminar).

Northwestern University, Department of Sociology, Evanston Illinois.

Lecturer, "American Perspectives: Structure and Agency."

Lecturer, "Social Inequality."

#### PROFESSIONAL SERVICE AND AFFILIATIONS

Social Psychology Quarterly.

Editorial Board (2006-present).

American Sociological Association (1999-present).

Council Member, Sociology of Emotions Section, 2008-present.

Committee Member, Most Outstanding Recent Contribution (Book), Sociology of Emotions Section at the Annual Meetings in Boston MA, August 2008.

Committee Member, Most Outstanding Recent Contribution (Book), Sociology of Emotions Section at the Annual Meetings in Quebec, Canada, August 2006.

Discussant, "Culture and Educational Institutions." Sociology of Education Regular Session at the Annual Meetings in Philadelphia PA, August 2005.

Committee Member, Most Outstanding Recent Contribution (Article), Sociology of Emotions Section at the Annual Meetings in Philadelphia PA, August 2005.

Organizer, Sociology of Emotions Roundtables at the Annual Meetings in Philadelphia, PA., August 2005.

Committee Member, Most Outstanding Recent Contribution (Book), Sociology of Emotions Section at the Annual Meetings in San Francisco CA, August 2004.

Organizer, Sociology of Emotions Roundtables at the Annual Meetings in San Francisco CA, August 2004.

Presider, "Theories of Culture" Session Roundtable for the Sociology of Culture Section at the Annual Meetings in San Francisco CA, August 2004.

Committee Member, Most Outstanding Recent Contribution (Article), Sociology of Emotions Section at the Annual Meetings in Atlanta GA, August 2003.

Organizer and Presider, "Emotion Management" Session Roundtable for the Sociology of Emotions Section at the Annual Meetings in Atlanta GA, August 2003.

Presider, "Family, Peer, and School Influences," Session Roundtable for the Sociology of Children and Youth Section at the Annual Meetings in Atlanta GA, August 2003.

Presider, "The Reception of Popular Culture" Session Roundtable for the Sociology of Culture Section at the Annual Meetings in Chicago IL, August 1999.

Society for the Study of Symbolic Interaction (2004-present).

Organizer and Presider, "Attending to Science and Technology," Open Paper Session at the Couch-Stone Symposium, University of Illinois, Urbana-Champaign IL, May 2008.

Co-Organizer and Presider, "Symbolic Interaction and Education," Open Paper Session at the Annual Meetings in San Francisco CA. 2004.

Midwest Sociological Society (1999-present).

Discussant, "Occupational Communities and Workplace Culture." Open Paper Session at the Annual Meetings in Minneapolis MN, 2005.

Discussant, "New Directions in the Sociology of Culture." Open Paper Session at the Annual Meetings in Chicago IL, 2003.

Organizer and Presider, "Pierre Bourdieu: Applications, Extensions, Criticisms." Open Paper Session at the Annual Meetings in Milwaukee WI, April 2002.

Graduate Student Director (April 2000-April 2002).

Chair, Student Issues Committee (April 2001-April 2002).

Indiana University (2003-present).

Executive Committee, Department of Sociology (2008-present).

Sociology Faculty Liaison, Discipline Based Scholarship in Education Program (2007-2008).

Sutherland Teaching Award Committee (Chair), Department of Sociology (2007-2008).

Social Action Award Committee, Department of Sociology (2007-2008).

Coordinator, Junior Faculty Working Group, Department of Sociology (2007).

Social Action Award Committee (Chair), Department of Sociology (2006-2007).

Sutherland Teaching Award Committee, Department of Sociology (2006-2007, 2008-2009).

Faculty Liaison, Gender, Race, and Class Workshop, Department of Sociology (2006-2007).

Karl Schuessler Award Committee for Graduate Research, Department of Sociology (2006).

Summer Writing-Teaching Grants Committee, Campus Writing Program (2006).

Library Committee, Department of Sociology (2003-2006).

Journal Reviewer (2002-present).

*Administrative Science Quarterly*

*American Journal of Sociology*

*American Sociological Review*

*Journal of Health and Social Behavior*

*Social Psychology Quarterly*

*Sociology of Education*

*Sociological Theory*

*Theory and Society*

*The Sociological Quarterly*

*Organization Science*

*Research in Social Stratification and Mobility*

*Educational Evaluation and Policy Analysis*

Project Reviewer (2003).

*The National Science Foundation*

Reference Available by Request.