

CURRICULUM VITAE

LOIS RECASCINO WISE, PH.D.
PROFESSOR
INDIANA UNIVERSITY

EDUCATION

Ph.D. 1982, Indiana University, Political Science, Bloomington, Indiana

Dissertation: *Public Employee Membership Incentives: The Effect of Organizational Change and Individual Characteristics*

M.S. in Political Science, 1974, Indiana State University, Indiana

B.A. in Social Science, 1970, Wm. Paterson College, New Jersey

ACADEMIC APPOINTMENTS

WEST EUROPEAN STUDIES, COLLEGE OF ARTS AND SCIENCES, INDIANA UNIVERSITY

DIRECTOR, July 2008- date

SCHOOL OF PUBLIC AND ENVIRONMENTAL AFFAIRS (SPEA, INDIANA UNIVERSITY):

PROFESSOR, School of Public and Environmental Affairs, Indiana University, Bloomington, 7/97 to date.

CONVENER, Faculty of Governance and Management, 2006-07 and 2007-08 (Bloomington)

CHAIR, Policy and Administration Faculty, System-wide, School of Public and Environmental Affairs, Bloomington 2003 to 2004 (includes faculty annual reviews, salary recommendations, and scheduling).

DIRECTOR, Joint Ph.D. in Public Policy 1999-2000 and

DIRECTOR, Doctoral Program in Public Affairs 1999-2000

Main accomplishments as director of doctoral programs were negotiating and initiating the first Minority Doctoral Fellowship, substantially expanding the budget and number of sponsored doctoral students, expanding the number of women and minorities applying to and accepted by the program, moving the international application procedure and related program documents online, thereby expediting the processing and substantially reducing costs, major staff reorganization, and increasing the overall qualifications of recruited students in terms of GPA and GRE scores.

ASSOCIATE PROFESSOR, School of Public and Environmental Affairs (SPEA) Indiana University, 8/91-6/97

ASSISTANT PROFESSOR, SPEA, Indiana University, Bloomington, 1/83-6/91

LECTURER, SPEA, Indiana University, Indianapolis, 1/82 – 12/82

ADJUNCT FACULTY, SPEA, Indiana University, Bloomington, 1/80-5/81

ADJUNCT FACULTY, Department of Political Science, Indiana University- to date

OTHER APPOINTMENTS

DIRECTOR, EUROPEAN UNION CENTER, Indiana University

MEMBER, West European Studies Affiliated Faculty, Indiana University

MEMBER, Indiana University Graduate Faculty, Indiana University

VISITING PROFESSOR, Dept of Political Science, Umeå University, Sweden, May 2003

VISITING SCHOLAR, Department of Political Science, Northern Arizona University, 2002; Spring 2006

VISITING PROFESSOR, School of Public Policy and Management, U of Arizona, Tucson, 10/98 to 5/99

VISITING PROFESSOR, Department of Political Science and Institute for Public Administration, Göteborgs University, Sweden, Spring 1992 and Fall 1996

VISITING PROFESSOR, Department of Politics, University of Örebro, Sweden, Fall.1991/May-June 1992

OTHER APPOINTMENTS AND PROFESSIONAL CONSULTANTSHIPS

University of Umeå, Sweden. Dept. of Political Science, Visiting Professor, 2005

Member, Editorial Board, American Review of Public Administration, 2005-

Member, Editorial Board, Public Administration Review, 2004-

Member, Editorial Board, Public Management Review, 2002-

Member, Editorial Board, Review of Public Personnel Administration 2001-2010

Member, Editorial Board, Public Organization Review 2000-

Member, Editorial Board, Journal of Public Administration Research and Theory, 1993-1997

Member, Fulbright National Selection Committee for Scandinavia, 1999 to 2002

University of Umeå, Sweden Dept. of Political Science, Professor Promotion Committee, 2000
Member, Board of Visitors, School of Public Affairs, Gothenburg University 1996-to 2000
Visiting Scholar, Swedish Agency for Government Employers, Stockholm,
(Fall term 1996; May June 1996; May-June 1995 and Sept-December 1995).
Visiting Researcher, Swedish Association for Local Authorities, Stockholm, Sweden (June 1994) (May-June 1992).
Visiting Researcher, Statistics Sweden (February to August 1985).

PROFESSIONAL CONSULTANTSHIPS

Advisory Board Member. "State Authorities – Integrating Integration Policy." Swedish Council for Working Life and Social Research (FAS). 2007-2009.
Consultant regarding gender impact of public policy and legislation, Parliamentary Development Project 2004-2008.
Consultant regarding review Master of Public Administration Program, Dean of Social Sciences, Northern Arizona University (2002).
Special Advisor, State University of Rio de Janeiro, 2000
Consultant for managing for diversity, Tesla AB, Stockholm (1997-2001). Clients on diversity projects ranged from local governments to multinational corporations.
Consultant for Pay Policy Reform, Crane Naval Warfare Center (1997)
Consultant for Pay Flexibility and Employee Competency Development, Arbetsgivarverket (Swedish Agency for Government Employers), Stockholm (1996-1997).
Consultant for job evaluation and pay equity strategies, Arbetsgivarverket, Swedish Agency for Government Employers, Stockholm (1994-95).
Consultant for job evaluation, Kommunförbundet, Swedish Association of Local Authorities Stockholm (1994).
Consultant for rapid feedback evaluation of Search Communities Project for Pioneer HiBred International (1990-1991).
Consultant for public opinion research SIFO, AB, Stockholm (1990).
Consultant for evaluation of Head Start Family Service Center Self Sufficiency Demonstration Project, Monroe County, Indiana (1990-1991).
Consultant, regarding analysis of senior labor force participation trends, Ministry of Labor, Sweden (1985).
Consultant to the Director, National Institute of Justice, U.S. Department of Justice, Washington, D.C. Analysis and recommendations for management reforms within the organization. (1983-1984).
Consultant, Office of Legislative Affairs, U.S. Department of Justice, Washington, D.C., assessment of potential impact of proposed federal legislation (1982).
Consultant, Indiana Legislative Services Agency, regarding state police personnel policy (1982).
Consultant for Reorganization and Pay Schedule Revision, Central Indiana Health Systems Agency Indianapolis, Indiana (1981).
Consultant for Position Classification and Pay Administration, Central Indiana Health Systems Agency (1980 - 1981).
Research Associate, Indiana Classification Evaluation Study, School of Public and Environmental Affairs, Bloomington (1975 - 1981).
Consultant for Evaluation Training, National Association of State Budget Officers (1980).
Training Consultant for job evaluation, Indiana Association of Cities and Towns (1975 - 1979).
Consultant for Program Evaluation Training, Michigan State Civil Service, Executive Development Program (1979).
Consultant, regarding community task force organization, Katherine Hamilton Mental Health Center, Terre Haute, Indiana (1977).
Consultant for Position Classification and Pay Administration, Indiana Association of Cities and Towns (1973-1975).
Consultant to Division of Public Service, School of Public and Environmental Affairs, Agency Needs Assessment and Evaluation Training Plan Development (1975).
Staff Associate, Paul A. Lucey Associates (executive search firm), Wayne, N.J. (1972).

LICENSURE AND CERTIFICATION

Swedish IV, Level 3 Certificate, Kursverksamheten vid Stockholmsuniversitet, 1993
Frontline Leadership Instructor Certification, 1991

Intermediate Swedish II Certificate, Kursverksamheten vid Stockholmsuniversitet, 1990
Intermediate Swedish I & II Certificates, Kursverksamheten vid Stockholmsuniversitet, 1989

PROFESSIONAL SOCIETIES

American Political Science Association (APSA)

- Chair, Gaus Award Selection Committee, APSA, 1996-97.
- Chair, Section for Public Administration, APSA, 1996-1997
- Chair-Elect, Section for Public Administration, APSA, 1995-1996
- Member, Section on Public Administration, APSA 1994 to date
- Program Chair, Public Administration Section, 1995 Annual Meeting of the American Political Science Association (1994-95).
- Member, Executive Committee, Section on Public Administration, American Political Science Association (1992-99).
- Member, Kaufman Award Selection Committee, American Political Science Association (1993-94).

International Political Science Association

- Member, Executive Committee Public Policy and Administration Research Committee, International Political Science Association, 2003-to date
Elected Treasurer 2006-2009
- Chair, Public Policy and Administration Research Committee, International Political Science Association, 2000-2003
- Chair, Public Policy Analysis Research Committee, International Political Science Association 1994-to 2000
- Member, Section on Governance
Subcommittee on the Study of the Discipline—Public Policy and Administration 2000

International Network of Diversity Scholars and Policy Analysts

- Chair, 2000-2003; Member 2000 to date

International Public Management Network, member

Public Management Research Association,

- Executive Committee Member, 2001-2005
- Chair Site Selection Committee for 2007, 2005-06
- Chair, Conference Organizing Committee for 2001

American-Scandinavian Foundation

American Society for Public Administration

- Program Committee Member (1992)
- Founder's Forum Organizing Committee 2003
- Member, PAR Editorial Search Committee 2004

Fulbright Association 1992 to date

Society for the Advancement of Scandinavian Studies 1991 to date

HONORS

- Distinguished Woman of the Year, 2008, Tulip Trace Girl Scouts/Namaste Foundation
- Indiana University, The Trustee Teaching Award, April 2, 2006.
- Inaugural Fellow, Randall L. Tobias Center for Leadership 2005
- Certificate of Appreciation, Founding Member, Paul Volker Endowment for Public Service Research and Education, 2001
- Certificate of Appreciation, Special Advisor, State University of Rio de Janeiro, December 2000
- Jubilee Prize for International Scholarship, Swedish Institute, presented by King Carl XVI Gustaf, 1995
- Fulbright Senior Scholar Research Fellowship Award, 1992
- Certificate of Appreciation for Outstanding Initiative, Achievement, and Service, Swedish National Committee of New Sweden, 1988
- Delta Zeta Outstanding Greek Faculty Advisor, 1996

SERVICE TO ACADEME

Recent (2008 to present)

External Faculty Review, University of Missouri; Rutgers University
Member, Indiana University, Faculty Exchange Selection Committee
Member, Indiana University, Student Exchange Selection Committee-Western Europe
Member, School of Public & Environmental Affairs, Overseas Study Committee
Member Presidents Council on International Programs
Faculty Mentor, IU Strategic Hiring, SPEA
Office of Women's Affairs, Distinguished Faculty Selection Committee (Spring 2008)
Member, Indiana University, Title VI 50 Year Review Committee
Member, SPEA Personnel Committee
Member, SPEA MPA Curriculum Review Committee
Member, SPEA Dean Search Committee (Spring 2008)
Chair, SPEA International Affairs Committee (2008)
Doctoral Program Faculty Liaison, Public Management Field Exams
Chair, West European Studied Undergraduate Minor Curriculum Review Committee
Member, West European Studies (WEST), FLAS Selection Award Committee (Spring 2008)
Member, West European Studies, Associate Director Selection Committee (Spring 2008)
Member WEST, Ad hoc Scandinavian Studies Group
Member, European Union Center, Grant preparation committee (Spring 2008)
Member, Board of Editors for the following Academic Journals: *American Public Administration Review*;
Public Administration Review; *Public Management Review*; *Public Organizations*; *Review of Public
Personnel Administration*

Past (selected)

Co-Chair, SPEA Green Building Committee
Award Committee for Presidents Council on International Programs
Andrew W. Mellon Dissertation Fellowship Selection Committee
Fulbright Application Reviewer
Member MPA Curriculum Review Committee
Chair, Salary Equity Committee
Member IU Faculty Diversity Committee
Member or Chair, Search and Screen Committees (Bloomington, IUPUI, South Bend)
Ad hoc group for ADVANCE multi-university proposal
SPEA Selection Committee for Dutch Exchange Program
Chair, SPEA Promotion and Tenure Advisory Committee, Fall 1999 to 2000.
Member, SPEA Promotion and Tenure Advisory Committee, Fall 1997-2000.
Member SPEA Personnel Committee 2004-05 (the Promotion and Tenure committee and its replacement
(Personnel Committee are responsible for annual reviews, salary recommendations, and promotion and
tenure recommendations for the full faculty))
West European Studies
Advisory Board Member
Faculty Research Awards Review Committee
Student Research Awards Review Committee
Library Liaison
Professional Schools Committee
Salary Review Committee (2004)
Assisted in Title VI grant writing
Assisted in development of Norwegian minor
External Reviewer for Public Affairs Program Certification
External Reviewer for faculty promotion and tenure (various universities)
External Reviewer for distinguished chair appointments
National Assoc of School of Public Affairs and Administration, Co-chair,
Committee on Critical Perspectives on International Partnerships for Graduate Education
Member Board of Editors, Journal of Public Administration Research and Theory

TEACHING

School of Public & Environmental Affairs, Bloomington

1. V366 Organizational Behavior
2. V373-Public Human Resource Management
3. V443 Managing Workforce Diversity
4. V450-Managing a Diverse Public Workforce (cross listed with West European Studies)
5. V450-Changing Public Workforce
6. V502-Public Management
7. V504- Public Organizations
8. V550/V652-Managing a Diverse Public Workforce
9. V561-Public Personnel Management
10. V569-Managing Interpersonal Relations
11. V575-Comparative Public Management
12. V580-Research in Public Affairs
13. V590-Readings in Public Affairs
14. V600-Capstone in Public Affairs
15. V650-Topics in Public Personnel Management
16. V675-Current Issues in Public Personnel Administration: Cross-national Employment Policies
17. V710-Employment Policy in Transition
18. Doctoral Seminar, Gothenburg University, Sweden: Developing and Publishing Scholarly Research, 1995
19. W413 Independent Study in West European Studies
20. W805 Readings in West European Studies

Curriculum Development

Created V443; V550/V652 Managing Workforce Diversity in the Public Sector;
Not-for-Profit Human Resource Management (V522)

Annual Capstone Projects; Occasional Topics Courses;

Committee Member or chair in reviews of undergraduate and MPA program requirements

Doctoral Course Development with University of Linkoping, Fall 2008

Course offered Fall 2009

Public Management and Comparative International Administration Concentrations

Faculty Advisor, International Public Affairs Association

MPA Internship Advisor

Doctoral Committee Member for the following Degree Programs and SPEA Minors

SPEA Public Affairs, Joint Political Science/SPEA; Business/SPEA; HPER/SPEA;

School of Education/SPEA

West European Studies, MA and PhD advisor

West European Studies, Masters Thesis Advisor

GRANTS, FELLOWSHIPS, AND AWARDS (VALUE AMOUNTS AVAILABLE UPON REQUEST)

Principal Investigator, U.S. Dept of Education, Title VI funding for West European Studies National Resource Center, 2008-10.

Principal Investigator. U.S. Dept of Education Supplemental Funding August 2009-August 2010

Project Director, U.S. Dept of Education, FLAS (Foreign Language and Area Studies), 2008

Principal Investigator. U.S. Dept of Education, Web and Data Management Grant, 2008

FAS (Swedish Council for Working Life and Social Research). Guest Researcher (2008-Sept 2009).

EU Center of Excellence, Indiana University. Funding for a workshop entitled: EU

Inclusion and Social Integration, August 2008.

Randall Tobias Leadership Center, Leadership Strategies and Diversity, 2005-06.

West European Studies National Resource Center, Indiana University. Inclusiveness in the

Bureaucracy: Employment of Foreign Nationals in Central Government, 2006.

IU Overseas Conference Fund, to present a paper at the meeting of Nordic Political Science

Association, 2005.

West European Studies, IU. Diversity and Labor Unions in Europe and the US, 2003-2005.
West European Studies, Office of International Programs, Approaches to Diversity Workshop, 2004.
International Political Science Association. Grants for Research Section project on Evaluation of Public Sector Reform, 2001 and 2002.
EU/ Rådet för Arbetslivsforskning (Swedish Council for Work Life Research) to co-organize an international research conference on diversity in the workplace in Brussels 1999-2000.
SALTSA, (research arm of the confederation of Swedish trade unions) for participation in EU-funded research group on international diversity research, 1998.
International Political Science Association, grant for section's website development, 1999.
Institute for Futures Studies/Swedish Work Life Council. Meta-Analysis of Diversity Research, 1997-1998
Swedish Agency for Government Employers, Multiple contracts for research pertaining to pay policy, innovation and management reform and knowledge development, 1995-1997
U.S. Information Service, Stockholm, Managing for Diversity Seminar, 1995
Swedish Agency for Government Employers, Swedish Association of Local Government Authorities, Swedish Federation of Counties, Individuell Lönepolitik, book project with M. Sjölund, 1994-95
Swedish Information Service Travel Grant, Summer 1994
American Political Science Association/National Science Foundation Travel Award to attend the International Political Science World Congress, Berlin, 1994
Swedish Ministry of Public Administration, Swedish Association of Local Government Authorities, Federation of County Councils, KFi, Center for Public Administration Research, University of Gothenburg, "Partnerships in Local Government," project co-coordinator with Docent Jon Pierre, Göteborgs Universitet, 1993-94
West European Studies National Resource Center, Indiana University, Andrew W. Mellon Award for research, summer 1994
Federal Emergency Management Agency, Transportation Research Center, I.U. "Emergency Medical Services Recruitment and Retention," co-principal researcher with James Palmer, 1993-94
Lilly Endowment, Not-for-Profit Human Resource Management, Course Development, with J Perry, 1993.
West European Studies National Resource Center, Indiana University, Title VI Summer National Resource Fellowship, Summer 1993 (Swedish 4, Level 3 Certificate).
Fulbright Commission, Fulbright Fellowship for research in Sweden, 1992
NASPAA (National Association of Schools of Public Affairs and Administration) Diversity Innovation Grant for Curriculum Development, with James L. Perry and Kathryn Malec, 1992
Swedish Government Guest Researcher Fellowship, 1991-92
Kommunforskning I Västsverige (KFi), "Transitions in Local Government Pay Policy," 1992
Indiana Education Policy Center, "Equity and Efficiency in Compensation for Public Teachers: A Comparative Study," 1991
Andrew W. Mellon Travel Award, Center for West European Studies, Summer 1991
Swedish Government Travel Grant, December 1990
U.S. Department of Education, Title VI Language Fellowship, Center for West European Studies, Indiana University (Intermediate Swedish II Certificate), 1990
Swedish Government, "SASS" Travel Grant, May-June 1989
Center for West European Studies, Indiana University, Summer Language Fellowship (Intermediate Swedish I & II Certificates), May /June 1989
National Institute of Justice, U.S. Department of Justice. Comparative Case Analysis of Research Management Practices, 1988-89
Center for West European Studies, Indiana University, Andrew W. Mellon Travel Grant, Summer 1988
EFA, Expert Group for Labor Market Policy, Swedish Ministry of Labor, "The Swedish Experience with the Partial Pension System and Its Implications for United States Employment Policy," March-December, 1987
National Institute of Justice, U.S. Department of Justice. Study of research management methods in federal and private research-sponsoring organizations, September 1986 - July 1987
Swedish Ministry of Labor. Sponsorship of computer costs for labor force research, 1985
Swedish Bicentennial Fund Fellowship. Analysis of labor force participation patterns in the Swedish public and private sectors of employment, February-June, 1985

- National Institute of Justice, U.S. Department of Justice. Analysis of the correlates of research quality in empirical studies funded by NIJ from 1978 to 1984, 1985-86
- Indiana University President's Council on International Programs. Research visit to Stockholm, Sweden, for meetings with Swedish Prime Minister Palme and other government officials regarding Swedish employment policy, 1983
- National Institute of Justice, U.S. Department of Justice. Analysis of factors affecting research utilization, 1983-84
- National Institute of Justice, U.S. Department of Justice. Assessment of secondary resources for criminal justice research, 1983
- Doctoral Dissertation Fellowship, National Association of Schools of Public Affairs and Administration and the National Association of Counties, 1981-82
- Intergovernmental Personnel Program, U.S. Office of Personnel Management, Indiana Productivity Project. Robert Agranoff, Project Director. Survey of productivity improvement efforts in local governments, 1982
- Intergovernmental Personnel Program, U.S. Office of Personnel Management, Classification Evaluation Project. Evaluation of the impact of structural changes in a state's personnel system on work force attitudes and employment behavior, 1975-80
- Midwest Intergovernmental Training Committee. Development, field testing, and refinement of a program evaluation training manual and subsequently, for development of an instructors' guidebook, 1978-79
- Associate Instructorships and Data Laboratory Research Assistantship, Department of Political Science, Indiana University, Bloomington, Indiana, 1974-76
- Research Assistantships, Center for Governmental Services, Indiana State University, 1972-74

PUBLICATIONS

BOOKS AND EDITED JOURNAL SYMPOSIA

- Rainey, Hal and Lois R. Wise, 1999. Symposium co-editors, "Public Management Change and Reform: General Issues and National Variations," Public Productivity and Management Review, December, pp 127-193. Introduction, pp 127-129.
- Sjölund, Maivor, Lois R. Wise, James L. Perry and Alf Sjöström. 1997. Lön för Mödan (Reward for Effort). Stockholm: Kommentus.
- Wise, Lois Recascino. 1994. Special Editor, "Transitions in Public Administration: Comparative Perspectives of Sweden and the United States," International Journal of Public Administration, vol. 17, 10: 1709-03.
- Wise, Lois Recascino. 1989. Labor Market Policies and Employment Patterns in the United States, Boulder, CO: Westview ISBN: 0813378397. Reviewed in Journal of Economic Literature, Sep90, Vol. 28 (3): 1315.
- Wise, Lois Recascino. 1988. Labor Market Policies and Employment Patterns in the United States, Stockholm: EFA Series Publications.

JOURNAL ARTICLES AND BOOK CHAPTERS (Blind Reviewed = ®; Invited = I)

a. Journal Articles

- J. L. Perry, A Hondeghem and L. R. Wise (in press), "Revisiting the Motivational Bases of Public Service: Twenty Years of Research & an Agenda for the Future." Public Administration Review. ®
- Fernandez, Sergio and Lois R. Wise, (Forthcoming 2010). Exploring Why Public Organizations "Ingest" Innovations, Public Administration. ®
- Pitts, David W. and Lois R. Wise. (2010). Workforce Diversity in the New Millennium: Prospects for Research. Review of Public Personnel Administration. March, 30, 1: pp. 44-69. 1st published online Nov 5, 2009.®
- Rubaii-Barrett, Nadia, and Lois Recascino Wise. (2008). Disability Access and E-Government: An Empirical Analysis of State Practices. Journal of Disability Policy Studies, 19, June: 52 - 64.®
- Tschirhart, Mary and Lois R. Wise. (2007). "U.S. Nonprofit Organizations' Demand for Temporary Foreign Professionals." Nonprofit Management & Leadership 18(2): 121-140. ®
- Rubaii-Barrett, Nadia, and Lois R. Wise. (2007). "From Want Ads to Websites: What Diversity Messages are State Governments Projecting?" Review of Public Personnel Administration, 27(1): 21-38. ®
- Rubaii-Barrett, Nadia, and Lois R. Wise. (Fall 2006). "Language Minorities and the Digital Divide: A Study of State E-Government Accessibility," Journal of Public Management and Social Policy, 12(2): 5-27. ®

- Rubaii-Barrett, Nadia, and Lois R. Wise. (2005). State Government Websites: Are They Helping Diversity Recruitment Efforts? PA Times, June pp 5.6.
- Wise, Lois Recascino (2004). "Bureaucratic Posture: On the Need for a Composite Theory of Bureaucratic Behavior," Public Administration Review, November/December., 64(6): 669-680. ® (included as part of the *CSA Worldwide Political Science Abstracts*)
- Pitts, David and Lois R. Wise (2004). "Diversity in Professional Schools: A Case Study of Public Affairs & Law," Journal of Public Affairs Education, 10 (2):125-42. ®
- Wise, Lois R. (2003). "What's Wrong and What Should be Done," Public Performance and Management Review, September, Vol. 27, Issue 1: 101-102. (I-case study)
- Wise, Lois Recascino. 2002. "Public Management Reform: Competing Drivers of Change," Public Administration Review 62 (5): 542-554. ® (included as part of the *CSA Worldwide Political Science Abstracts*)
- Christensen, Tom, Per Lægveid and L. R. Wise. 2002. "Transforming Administrative Policy," Public Administration. 80 (1):153-178. ®
- Tschirhart, Mary and Lois R. Wise. 2002. "Responding to a Diverse Class: Insights from Seeing a Course as an Organization," Journal of Public Affairs Education 8(3): 165-177 (lead article). ®
- Christensen, Tom, Per Lægveid and Lois R. Wise, 2001. "Assessing Public Management Reform in Norway, Sweden and the United States," International Journal of Political Studies, 3: Sept, 41-70. ®
- Wise, Lois Recascino and Mary Tschirhart. 2000. "Examining Empirical Evidence on Diversity Effects: How Useful is Diversity Research for Public Sector Managers?" Public Administration Review, Sept/October, 2000, 60, 5:386-394 (lead article). ®
- Wise, Lois Recascino. 1999. "The Use of Innovative Practices in the Public and Private Sectors: The Role of Organizational and Individual Factors," Public Productivity and Management Review, 23:2: 150-168, December. ®
- Wise, Lois Recascino. 1999. "Job Evaluation: White Elephant on the Path to Reform," Research in Public Administration 5: 131-148. ®
- Wise, Lois Recascino. 1999. "Taking Stock: Evidence about the Standing of Public Administration in Academia," Journal of Public Affairs Education, vol. 5, pages 145-155, April. ®
- Wise, Lois Recascino. 1997. "Reforms and the State: The Public/private Cleavage in a Welfare State," Sage Abstracts, vol. 23:4 pp 522. (abstract)
- Wise, Lois Recascino and Stefan Szücs. 1996. "The Public/Private Cleavage in a Welfare State: Attitudes Towards Public Management Reform," Governance, vol. 9, 1:43-70, Jan. ®
- Mesch, Debra J., James L. Perry and Lois Recascino Wise. 1995. "Bureaucratic and Strategic Human Resource Management: An Empirical Comparison in the Federal Government," Journal of Public Administration Research and Theory, vol. 5, 4:385-402, Oct. ®
- Wise, Lois Recascino. 1994. "Factors Affecting the Size of Performance Awards among Mid-Level Civil Servants in the United States," Public Administration Quarterly, vol. 18, 3:260-278, Fall. ®
- Wise, Lois Recascino. 1994. "Implementing Pay Reform in the Public Sector: Different Approaches to Flexible Pay in Sweden and the United States," International Journal of Public Administration, vol. 17, 10:1937-1959. ®
- Perry, James L., Lois Recascino Wise and Margo Martin. 1994. "Breaking the Civil Service Mold: The Case of Indianapolis," Review of Public Personnel Administration, vol. 14, 2: 40-54, Spring. ®
- Wise, Lois Recascino. 1993. "Whither Solidarity? Transitions in Swedish Public-Sector Pay Policy," British Journal of Industrial Relations, vol. 31, 1: 75-95, March. ®
- Wise, Lois Recascino and Anna Lindholm. 1993. "Nya riktlinjer för att fastställa lärarnas löner," ("New Policies for Setting Teachers Pay,") Forskning om Utbildning, vol. 20, 1: 21-38. ®
- Wise, Lois Recascino. 1992. "Schwedisches Dilemma: Karriere mit Grenzen," ("A Swedish Dilemma: Women's Place in an Egalitarian State") NORDEUROPAforum, no. 4, December. ®
- Wise, Lois Recascino. 1992. "Changing Worklives and Flexible Retirement," Scandinavian Studies, vol. 64, no. 2: 198-215, Spring. ®
- Wise, Lois Recascino and Robert Agranoff. 1991. "Organizational Characteristics and Productivity Measurement in Research Organizations," Public Productivity and Management Review, Fall, 15:1: 1-18 (lead article). ®
- Wise, Lois Recascino and Steven J. Charvat. 1990. "Polygraph Testing in the Public Sector: The Status of State Legislation," Public Personnel Management, vol. 19, 5: 381-390, Winter. ®

- Wise, Lois Recascino. 1990. "Partial and Flexible Retirement: The Swedish System," The Gerontologist, vol. 30, 3: 355-361. ®
- Wise, Lois R. 1990. "Social Equity in Civil Service Systems," Public Administration Review, 50, 5:567-575. ®
- Perry, James L. and Lois Recascino Wise. 1990. "The Motivational Bases of Public Service," Public Administration Review, vol. 50, 3: 367-373, May-June. ®
- Jonzon, Björn, and Lois Recascino Wise. 1989. "Getting Young People to Work: An Evaluation of Swedish Youth Employment Policy," International Labor Review, vol. 128, 3: 337-356. ®
- Wise, Lois Recascino. 1988. "Dimensions of Public Sector Pay Policies in the United States and Sweden," Review of Public Personnel Administration, vol. 8: 61-83. ®
- Wise, Lois Recascino. 1988. "Academics and Entrepreneurs: Factors Affecting the Quality and Utility of Government-Sponsored Research," Knowledge in Society, vol. 1: 85-103. ®
- Wise, Charles R. and Lois Recascino Wise. 1982. "Productivité et Évaluation de Programme aux États-Unis," Revúe Francaise Administration Publique, vol. 24: 25-38, Octobre-Décembre. ®

b. Book Chapters

- Læg Reid, Per and Lois R. Wise. (2007). "Reforming Human Resource Management in Civil Service Systems: Recruitment, Mobility, and Representativeness," in Jos Raadschelders, Theo Toonen and Fritz van der Meer (eds.) Comparative Civil Service Systems in the 21st Century. Hampshire, UK: Palgrave MacMillan, chapter 12, pp 169-182 (editor reviewed).
- Wise, Lois R. (2007). "Representative Bureaucracy," in Peter, B. Guy, and Jon Pierre (eds.), Handbook of Public Administration, 2nd edition. London: Sage, pp. 223-233. ®
- Wise, Lois R. and Barbara Lamb. (2006). "Job Mobility Assignments: Mechanisms for Human Resource Capacity Development," in A. Farazmand (ed.) Strategic Public Personnel Administration: Building and Maintaining Strategic Human Capital for the 21st Century, vol. 2, pp. 281-299 (Greenwood Press /Praeger) (I).
- Christensen, Tom, Per Læg Reid and Lois R. Wise (2003). "Evaluating Public Sector Reforms in Central Governments: The Context and Characteristics of Evaluation Practice in Norway, Sweden and the United States of America," in Hellmut Wollmann, editor, Evaluating Public Management Reforms, Cheltenham, UK: Edward Elgar Publishing, pp. 56-79. (I)
- Wise, Lois R. (2003). "Representative Bureaucracy," in B. Guy. Peters and Jon Pierre (eds.), International Handbook of Public Administration, London: Sage, pp 343-53. ®
- Wise, Lois R. and Alf Sjöström. 2001. "Changing Values and Notions of Pay Equity," in A. Farazmand (ed.) Handbook of Comparative and Development Administration. Second edition (New York: Marcel Dekker), 187-98. ®
- Wise, Lois Recascino and Mary Tschirhart. 2001. "Diversity in Work Organizations: Research from the United States," in Mats Essemyr (ed.) Diversity in Work Organizations. Västerwik, Sweden: Ekblad and Company, 97-118. (I)
- Wise, Lois R. 2001. "Mångfald i amerikansk tappning," in SALTSA (ed) Mångfald, Stockholm: Strokirk-Landstroms AB, 38-41. (I)
- Wise, Lois Recascino. 1999. "The Public Service Culture," in Richard J. Stillman (ed), Public Administration Concepts and Cases, 7th edition, Houghton Mifflin, pp 342-353. (I)
- Wise, Lois R. and Per Stengård. 1999. "Assessing Public Management Reform with Internal Labor Market Theory: A Comparative Assessment of Change Implementation." Book chapter in Public Administration Reform and Innovation edited by H. George Frederickson and Jocelyn Johnston, University of Alabama Press. ®
- Risher, Howard and Lois R. Wise. 1997. "Job Evaluation and Internal Equity," in Howard Risher and Charles Fay (eds.) New Systems for Compensation. San Francisco: Jossey Bass. (I)
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- Wise, Lois R. Workforce Globalization: Factors Affecting the Mobility of European Professionals, West European Studies Lecture Series, October 17th 2008. Bloomington, Indiana.
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- Prevailing and Promised Wages: What Visa Applications for Foreign Can Tell Us about Wage Patterns in the Nonprofit Sector, Coauthor with Mary Tschirhart, Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA), Chicago, Illinois, Nov. 2006.
- Adoption of H-1B Visas for Foreign Teachers among Texas Public School Districts: An Empirical Analysis of Organizational Innovation, coauthor with Sergio Fernandez, National Association of Schools of Public Affairs and Administration, Annual Meeting, Minneapolis, October 2006.
- The Impact of Globalization on Civil Service Systems, National Association of Schools of Public Affairs and Administration, Annual Meeting, Minneapolis, October 2006.
- Ethical Perspectives on Diversity and Leadership, Tobias Center's Multi-Sector Forum on Ethical Leadership, Indianapolis, April 13-15, 2006.
- Use and Impact of Insourcing by Nonprofit Organizations in a Hollow State Environment coauthor Mary Tschirhart, Public Management Research Association, USC, September 30-Oct 1, 2005
- Inclusiveness in the Bureaucracy: Employment of Foreign Nationals in Central Government in Four Nordic Countries, Nordic Political Science Association, Reykjavik, Iceland August 11-14th 2005
- Getting the Buy-In for Diversity, Teaching Public Administration Conference, Fort Walton, FL Feb 9th 2005
- Managing for Diversity Research: What We Know from Empirical Research about the Consequences of Heterogeneity in the Workplace, presented at Approaches to Diversity: Management and Policies for Diversity Regulation in Private and Public Organizations, Indiana University, Bloomington , August 12-14, 2004.
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- Publishing Scholarly Research, American Society for Public Administration, Portland, March 27, 2004.
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- Nordic Integration Policy in an International Perspective, keynote presented at the Nordic Ministers Conference, Integration Policies in the Nordic Region and the EU, Norrköping, Sweden, 9-9-03
- Global Perspectives on Academic Programs in Public Administration and Public Policy: Challenging the Convergence Myth, Lois R. Wise and David Pitts. Paper Presented at the 26th Annual Teaching Public Administration Conference, Dayton, OH February 8, 2003.
- Administrative Policy: How Central Governments Vary in their Evaluation of Public Management Reforms, Paper presented at the upper symposium, Dept of Political Science, Umeå University May 12, 2003.
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- "Evaluation as a Tool for Change in Rapidly Changing Environments." Keynote speech, International Conference on the Modernization of the State, Rio de Janeiro, September 19, 2001.
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- "An Active Administrative Policy: Presumptions and Practice—The Case of Norway, Sweden and the US," Tom Christensen, Per Lægreid and Lois Wise, paper presented at the World Congress of the International Political Science Association, Quebec City, August 1-5, 2000.
- "What Diversity Research Tells Us about Heterogeneity and Work Performance," Lois R. Wise and Mary Tschirhart, paper presented at Workplace Diversity: A Research Perspective on Policy and Practice, Brussels, June 13-15, 2000.
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- "Can Diversity Research Inform Public Managers," co-authored with Mary Tschirhart and presented at the 5th National Public Management Research Conference, Texas A&M, December 3-5. 1999
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- "Knowledge Framework for Diversity Research," *Olika som Bär* (As Different as Berries), Diversity Conference, Stockholm, March 23-26, 1998.
- "Methodological Limitations in Diversity Research," Diversity Seminar for academics, Future Studies Institute, Stockholm, March 25, 1998.
- "Policy Implications of Diversity," Diversity Seminar for practitioners in government and business, Future Studies Institute, Stockholm, March 26, 1998.
- "Job Evaluation: White Elephant on the Path to Reform," Comparative Civil Service Conference, Indiana University, Bloomington, In., April 1997.
- "Changing Values and New Attitudes: Receptivity to Pay Reform among Swedish Employees, Umeå University, December 6, 1996.
- "Managing for Diversity in the Work Place," Höskoloverket, Stockholm, November 13, 1996.
- "Discretion in Pay Setting: More Flexibility or Greater Discrimination?" Annual Meeting of the American Political Science Association, San Francisco, August 27 1996.
- "Pushing the Envelope of Pay Flexibility: Employees' Attitudes toward Pay Reform," Conference on Eurocracy and Flexibility, Stockholm, May 7, 1996.
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- "Applying Internal Labor Market Theory to Public Management Reform in the U.S. and Sweden: A Comparative Assessment of Change Implementation," University of Kansas Third National Public Management Research Conference, Lawrence Kansas, October 5-7, 1995.
- "Reinventing Government? New Public Management's Impact on Government Organizations," Jubilee Prize Lecture, Swedish Institute, Stockholm, March 15, 1995.
- "Are Public Organizations Different? Implications for Performance Measurement," Nätverket Forskare och Praktiker, Stockholm, November 23, 1994.
- "Mobility Mechanisms: A Vehicle for Intergovernmental Partnerships in Human Resource Capacity Development," co-author with Barbara Lamb, presented at Partnerships in Local Government, Hindåsgården, Sweden, August 27-30, 1994.
- "The Public/Private Cleavage in a Welfare State: Intrasectoral Variations in Attitudes toward the New Public Management in Sweden," co-author with Stefan Szücs. Paper presented at the International Political Science Association Annual Meeting, Berlin, August 23, 1994.
- "Bureaucratic vs. Strategic Human Resource Management Models: An Empirical Comparison in the Federal Government," with Debra Mesch, Political Science Doctoral Seminars, Indiana University, January 21, 1994 and Academy of Management Annual Meeting, Dallas, 1994.
- "The Impact of Public Management Reforms on Internal Labor Markets in Government Organizations with Examples from Sweden and the United States," Public Management Service, OECD, Paris, September 10, 1993.
- "Are Swedish Bureaucrats Ordinary People?" Annual Meeting of the American Political Science Association, Washington, D.C., September 2, 1993.
- "Definering av Kvinnors Politiska Framtoning," (Defining a Woman's Political Image), presented at Women and Politics: Strategies for Change, Örebro, Sweden, May 12-16, 1993.
- "Internal Labor Markets: Public Issues and Strategies," Maxwell School, Syracuse University, Conference on Rethinking Public Personnel Systems, Greenberg House, Washington, D.C., March 4-6, 1993.
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- "Decentralization of Wage Setting: The Impact of International and Domestic Forces on the Swedish Public Sector," Sweden in the New Europe, University of Washington, Seattle, November 13-14, 1992.
- "Approaches and Strategies for Implementing Merit Pay," Annual Meeting of the Association for Public Policy Analysis and Management, Denver, Colorado, October 29-31, 1992.
- "Decentralization and Flexibility in Public Sector Pay," Transitions in Public Administration Conference, Örebro/Indiana Universities, Grythyttan, Sweden, May 25-28, 1992.
- "Performance-based Pay and Decentralized Wage Negotiations--A Departure from the Swedish Tradition of

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- "Through a Looking Glass Darkly: New Deal Themes in a New World Order--Transition & Continuity in Public Personnel Management," American Society for Public Administration, Chicago, Apr 14, 1992.
- "Tensions between Equity and Efficiency: Issues in Pay," Forum for Kvinno -och jämställdhetsstudier, Örebro University, 13 March 1992.
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- "The Public Sector as an Internal Labor Market," Seminar on American Perspectives on Public Administration, Örebro University, 31 October 1991.
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- "Female Elites in the Public Bureaucracy: Comparisons of Equity and Status between Sweden and the United States," Political Science, Stockholm University, 14 October 1991.
- "The Unfinished Democracy: Power and Equity in the Swedish Government Bureaucracy," Annual Meeting of the Society for the Advancement of Scandinavian Studies, Amherst, Massachusetts, May 2-4; 1991.
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- "Public Policies for Managing Older Workers: A Cross-national Perspective," Fundación Ortega y Gasset, Madrid, Spain, May 24, 1990.
- "The Civil Service as a Vehicle for Social Equity," Symposium on Public Administration Research, National meeting of the American Society for Public Administration, Los Angeles, April 7, 1990.
- "Factors Affecting the Partial Retirement Mode of Work: Testing a Model with Swedish Hus Survey Data," Presented at HUS Conference, Billdal, Sweden, August 25, 1989.
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- "The Motivational Bases of Public Service," co-authored with James L. Perry. Presented at the Annual Meeting of the American Society for Public Administration, Miami, April 11, 1989.
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- "Correlates of Research Quality," Annual Meeting of the American Society of Criminology, Cincinnati, 1984.

"Assessment of the Potential for Secondary Data Analysis of Government-Sponsored Research," Annual Meeting of the American Society of Criminology, Denver, 1983.

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