EN 8: Staff Professional Development

2 points available

A. Credit Rationale
This credit recognizes institutions that offer training and/or other professional development opportunities in sustainability for their staff. Staff members in each department make important contributions to an institution’s sustainability performance. By offering training and professional development opportunities in sustainability to all staff members, an institution helps equip its staff to implement sustainable practices and systems and to model sustainable behavior for students and the rest of the campus community.

B. Criteria
Institution makes available training and/or other professional development opportunities in sustainability to all staff at least once per year.

Separate training opportunities for each department would count for this credit, as long as each staff member has an opportunity to learn about sustainability at least once per year. It is not necessary that each staff member attend such trainings; the credit is based on making training available to all staff.

This credit applies to staff members only; it does not include faculty members.

The following training opportunities are not sufficient for this credit:
- Specialized training for a small group of staff
- The opportunity to participate in an institutional sustainability committee or group

C. Applicability
This credit applies to all institutions.

D. Scoring
Institutions earn 2 points for meeting the criteria outlined above. Partial points are not available for this credit.

E. Reporting Fields

Required
- An indication of whether the institution makes available training and/or other professional development opportunities in sustainability to all staff at least once per year
An affirmation that the submitted information is accurate to the best of a responsible party's knowledge and contact information for the responsible party. The responsible party should be a staff member, faculty member, or administrator who can respond to questions regarding the data once submitted and available to the public.

**Conditional**
Required if the institution is reporting staff training or other professional development opportunities:
- A brief description of the sustainability trainings and professional development opportunities available to staff

**Optional**
- The percentage of staff that participated in training and/or other professional development opportunities in sustainability during the previous year
- The website URL where information about staff training opportunities in sustainability are available
- Notes about the submission

**F. Measurement**

**Timeframe**
Report on current program status and offerings.

**Sampling and Data Standards**
Not applicable