PA 6: Support for Underrepresented Groups

2 points available

A. Credit Rationale
This credit recognizes institutions that have programs in place to support underrepresented groups on campus. Certain challenges accompany being a minority on campus. Schools can help create and maintain a diverse student body and help build diversity within academic disciplines by offering support programs to help individuals in underrepresented groups thrive academically and socially.

B. Criteria

Part 1
Institution has mentoring, counseling, peer support, academic support, or other programs in place to support underrepresented groups on campus.

This credit excludes programs to help build a diverse faculty throughout higher education, which are covered in PA 7: Support for Future Faculty Diversity.

Part 2
Institution has a discrimination response policy, program and/or team (or the equivalent) to respond to and support those who have experienced or witnessed a bias incident, act of discrimination or hate crime.

C. Applicability
This credit applies to all institutions.

D. Scoring
Each part is scored independently.

Part 1
Institutions earn 1 point for meeting the criteria outlined above. Partial points are not available for Part 1 of this credit.

Part 2
Institutions earn 1 point for meeting the criteria outlined above. Partial points are not available for Part 2 of this credit.
E. Reporting Fields

Required
- An indication of whether the institution has mentoring, counseling, peer support, academic support, or other programs to support underrepresented groups on campus
- An indication of whether the institution has a discrimination response policy and/or team (or the equivalent) to respond to and support those who have experienced or witnessed a bias incident, act of discrimination or hate crime
- An affirmation that the submitted information is accurate to the best of a responsible party’s knowledge and contact information for the responsible party. The responsible party should be a staff member, faculty member, or administrator who can respond to questions regarding the data once submitted and available to the public.

Conditional
Required if institution is reporting programs to support underrepresented groups:
- A brief description of the program(s)

Required if institution is reporting a discrimination response policy and/or team:
- A brief description of the institution’s discrimination response policy, program and/or team (including examples of actions taken during the previous three years)

Optional
- An indication of whether the institution produces a publicly accessible inventory of gender neutral bathrooms on campus
- An indication of whether the institution offers housing options to accommodate the special needs of transgender and transitioning students
- The website URL where more information about the support programs for underrepresented groups is available
- The website URL where more information about the institution’s discrimination response policy, program and/or team is available
- Notes about the submission

F. Measurement

Timeframe
Report on current program offerings and status

Sampling and Data Standards
Not applicable