PA 7: Support for Future Faculty Diversity

1 point available

A. Credit Rationale
This credit recognizes institutions that are taking steps to help build a more diverse faculty by supporting future faculty members from underrepresented groups. Having a diverse faculty helps provide a rich learning experience for all students. Mentoring and other support programs encourage the participation of underrepresented groups in higher education.

B. Criteria
Institution administers and/or participates in a program or programs to help build a diverse faculty throughout higher education.

Such programs could take any of the following forms:

- Teaching fellowships or other programs to support terminal degree students from underrepresented groups in gaining teaching experience. (The terminal degree students may be enrolled at another institution.)
- Mentoring, financial, and/or other support programs to prepare and encourage undergraduate or other non-terminal degree students from underrepresented groups to pursue further education and careers as faculty members.
- Mentoring, financial, and/or other support programs for doctoral and post-doctoral students from underrepresented groups.

C. Applicability
This credit applies to all institutions.

D. Scoring
Institutions earn 1 point for this credit by administering or participating in a program that meets the criteria outlined above. Partial points are not available for this credit.

E. Reporting Fields

Required

- An indication of whether the institution administers and/or participates in a program or programs to help build a diverse faculty that meet the criteria for this credit
- An affirmation that the submitted information is accurate to the best of a responsible party's knowledge and contact information for the responsible party. The responsible party should be a staff member, faculty member, or administrator who can respond to questions regarding the data once submitted and available to the public.
Conditional
Required if the institution is reporting a program to help build a diverse faculty:
- A brief description of the institution’s programs that help increase the diversity of higher education faculty

Optional
- The website URL where more information about the program(s) is available
- Notes about the submission

F. Measurement

Timeframe
Report on current program offerings and status.

Sampling and Data Standards
Not applicable