Effective July 1, 2018
Base Salary Increase for Support and Service Staff Represented by AFSCME, CWA, and IATSE

• Union covered appointed staff, which includes AFSCME Police (all campuses), AFSCME Service (BL, IN, and SB), CWA Support (BL and NW), and IATSE Stagehands (BL) will receive a 2% increase in their base salary¹.

• Employees earning less than $31,200 on a full time calculation, after the 2% increase, will receive an additional base increase up to $.29/hour ($603.20 annual), with this increase limited to the amount needed to reach $15/hour or $31,200 annual. For employees working less than 100% FTE, calculations will be prorated according to the position's fulltime equivalent.

• All other staff employees should receive notification of any increase through their respective department.

¹ If application of the increase would cause an employee’s pay rate to exceed the maximum of their respective pay grade, or if any employee is currently paid in excess of the pay grade, the employee will receive the difference in the form of additional pay in installments over the payroll in the fiscal year.

IU Human Resources
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