

**Certification of Eligibility for Dependent Child 19 or Older
For 2008 with IU-Sponsored Health Plan Coverage**

Each employee is responsible for notifying a campus Human Resources office when a dependent child is no longer eligible for coverage, for example, when the child marries or is no longer eligible as a tax dependent of the employee or employee's spouse. Notice after 60 days may jeopardize the child's right to COBRA continuation coverage and create financial liability for the employee for claim costs or premium payments after the date eligibility ended.

If you need to certify a disabled child, call 812-856-4742 to obtain a Disabled Child Certification form.

Employee Information

Employee Name: _____ Employee ID: _____
Last First M.I.
Work Phone: (____) _____ Home Phone: (____) _____ E-mail : _____
Current IU-Sponsored Health Plan: _____ Campus: _____

Child Information

Child's Name: _____ Date of Birth (mm/dd/yyyy): ____/____/____
Last First M.I.
Address: _____
Street City State Zip

A child age 19 or older must continue to meet all of the university's health plan eligibility requirements. Dependents who are eligible for health care coverage are the employee's unmarried biological and/or adopted children, stepchildren, or qualified children of a registered domestic partner through age 24, as long as the child can be claimed as an income tax dependent of the employee. Regardless of tax-exempt status, eligibility ceases at the end of the month in which the child reaches age 24, unless the child is totally disabled.

Child's Marital Status: Single Married (If married, date of marriage (mm/dd/yyyy): _____)

Child's Employment Status: Full-time Part-time (hours per week: _____) Not employed

Child's Federal Income Tax Status:

Was this child claimed as a dependent on the employee's or employee's spouse's 2007 Federal Income Tax filing?
 Yes No (If no, who claimed the child as a dependent? _____ Relationship to child _____)

To the best of your knowledge, will this child be claimed on the employee's or employee's spouse's 2008 Income Tax filing?
 Yes No (If no, who will claim the child as a dependent? _____ Relationship to child _____)

NOTE: The university will require the employee to certify that the employee or domestic partner can claim the child as an IRS tax exemption. Generally, the child must live with the employee at least half of the year, not provide more than half of his or her own support, and, if age 19 or older for any part of the year, be a full-time student. Children age 19 or older who are not full-time students may still be a tax exemption under certain IRS support and income limits if they are not the tax exemption of any other person. Special IRS rules apply to children of divorced or separated parents. Employees who are uncertain of their child's tax-exempt status should check with a tax advisor or IRS Publication 501 (available at www.irs.gov/pub/irs-pdf/p501.pdf). Enrolling an ineligible child can result in meaningful tax consequences.

Employee Certification

I certify that the information I have provided in this form for my child is true and complete. I understand that:

- Intentionally providing false information or statements will be grounds for IU to void my health-plan coverage and/or terminate my employment;
- Eligibility for health-plan coverage ends on the date the child is no longer eligible, regardless of when notice is given to the university;
- I am responsible for notifying IU within 60 days of the date my child becomes ineligible for health-care coverage (this includes notice when any of the above information has changed);
- Failure to provide notice within 60 days may jeopardize my child's right to COBRA continuation coverage and may create a liability on my part for claim costs and/or repayment of health care plan premium contributions made by the university on behalf of my child after his or her eligibility ended.

Employee Signature _____ **Date** _____