

Indiana University
Professional Staff
Salary Structure and Ranges
Fiscal Year 2008 - 2009

Student/Academic Services (SA)						
Level	Bloomington/Indy Campus			Regional Campus		
	Min	Market Zone	Upper Ref Pt	Min	Market Zone	Upper Ref Pt
1 SA	\$24,728	\$27,826 - \$36,174	\$43,636	\$24,728	\$27,826 - \$36,174	\$43,636
2 SA	\$27,867	\$31,739 - \$41,261	\$50,269	\$27,867	\$31,739 - \$41,261	\$50,269
3 SA	\$29,583	\$33,896 - \$44,064	\$53,946	\$29,583	\$33,896 - \$44,064	\$53,946
4 SA	\$44,890	\$54,047 - \$70,239	\$88,019	\$33,346	\$38,661 - \$50,259	\$62,113
5 SA	\$64,302	\$80,073 - \$104,062	\$133,646	\$44,890	\$54,047 - \$70,239	\$88,019
6 SA	\$72,503	\$91,283 - \$118,631	\$153,535	\$50,596	\$61,613 - \$80,073	\$101,192

Information Technology Services (IT)						
Level	Bloomington/Indy Campus			Regional Campus		
	Min	Market Zone	Upper Ref Pt	Min	Market Zone	Upper Ref Pt
1 IT	\$27,867	\$31,739 - \$41,261	\$50,269	\$27,867	\$31,739 - \$41,261	\$50,269
2 IT	\$31,408	\$36,200 - \$47,060	\$57,888	\$31,408	\$36,200 - \$47,060	\$57,888
3 IT	\$39,833	\$47,409 - \$61,613	\$76,540	\$39,833	\$47,409 - \$61,613	\$76,540
4 IT	\$50,596	\$61,613 - \$80,073	\$101,192	\$44,890	\$54,047 - \$70,239	\$88,019
5 IT	\$64,302	\$80,073 - \$104,062	\$133,646	\$57,035	\$70,239 - \$91,283	\$116,307
6 IT	\$72,503	\$91,283 - \$118,631	\$153,535	\$57,035	\$70,239 - \$91,283	\$116,307

Media/Public Relations/Alumni Services (PR)						
Level	Bloomington/Indy Campus			Regional Campus		
	Min	Market Zone	Upper Ref Pt	Min	Market Zone	Upper Ref Pt
1 PR	\$24,728	\$27,826 - \$36,174	\$43,636	\$24,728	\$27,826 - \$36,174	\$43,636
2 PR	\$27,867	\$31,739 - \$41,261	\$50,269	\$27,867	\$31,739 - \$41,261	\$50,269
3 PR	\$35,409	\$41,296 - \$53,684	\$66,653	\$35,409	\$41,296 - \$53,684	\$66,653
4 PR	\$50,596	\$61,613 - \$80,073	\$101,192	\$39,833	\$47,409 - \$61,613	\$76,540
5 PR	\$64,302	\$80,073 - \$104,062	\$133,646	\$50,596	\$61,613 - \$80,073	\$101,192
6 PR	\$92,209	\$118,631 - \$154,173	\$202,498	\$50,596	\$61,613 - \$80,073	\$101,192

Administrative Services (AD)						
Level	Bloomington/Indy Campus			Regional Campus		
	Min	Market Zone	Upper Ref Pt	Min	Market Zone	Upper Ref Pt
1 AD	\$27,867	\$31,739 - \$41,261	\$50,269	\$27,867	\$31,739 - \$41,261	\$50,269
2 AD	\$31,408	\$36,200 - \$47,060	\$57,888	\$31,408	\$36,200 - \$47,060	\$57,888
3 AD	\$39,833	\$47,409 - \$61,613	\$76,540	\$39,833	\$47,409 - \$61,613	\$76,540
4 AD	\$50,596	\$61,613 - \$80,073	\$101,192	\$44,890	\$54,047 - \$70,239	\$88,019
5 AD	\$57,035	\$70,239 - \$91,283	\$116,307	\$50,596	\$61,613 - \$80,073	\$101,192
6 AD	\$72,503	\$91,283 - \$118,631	\$153,535	\$50,596	\$61,613 - \$80,073	\$101,192

Development (DV)						
Level	Bloomington/Indy Campus			Regional Campus		
	Min	Market Zone	Upper Ref Pt	Min	Market Zone	Upper Ref Pt
1 DV	\$24,728	\$27,826 - \$36,174	\$43,636	\$24,728	\$27,826 - \$36,174	\$43,636
2 DV	\$35,409	\$41,296 - \$53,684	\$66,653	\$35,409	\$41,296 - \$53,684	\$66,653
3 DV	\$44,890	\$54,047 - \$70,239	\$88,019	\$44,890	\$54,047 - \$70,239	\$88,019
4 DV	\$64,302	\$80,073 - \$104,062	\$133,646	\$50,596	\$61,613 - \$80,073	\$101,192
5 DV	\$81,760	\$104,062 - \$135,239	\$176,344	\$72,503	\$91,283 - \$118,631	\$153,535
6 DV	\$104,006	\$135,239 - \$175,757	\$232,483	\$72,503	\$91,283 - \$118,631	\$153,535

Safety and Security Services (SS)						
Level	Bloomington/Indy Campus			Regional Campus		
	Min	Market Zone	Upper Ref Pt	Min	Market Zone	Upper Ref Pt
1 SS	\$24,728	\$27,826 - \$36,174	\$43,636	\$24,728	\$27,826 - \$36,174	\$43,636
2 SS	\$31,408	\$36,200 - \$47,060	\$57,888	\$31,408	\$36,200 - \$47,060	\$57,888
3 SS	\$37,598	\$44,104 - \$57,336	\$71,509	\$37,598	\$44,104 - \$57,336	\$71,509
4 SS	\$44,890	\$54,047 - \$70,239	\$88,019	\$39,833	\$47,409 - \$61,613	\$76,540
5 SS	\$57,035	\$70,239 - \$91,283	\$116,307	\$44,890	\$54,047 - \$70,239	\$88,019
6 SS	\$72,503	\$91,283 - \$118,631	\$153,535	\$44,890	\$54,047 - \$70,239	\$88,019

Indiana University
Professional Staff
Salary Structure and Ranges
Fiscal Year 2008 - 2009

Auxiliary Services (AX)						
Level	Bloomington/Indy Campus			Regional Campus		
	Min	Market Zone	Upper Ref Pt	Min	Market Zone	Upper Ref Pt
1 AX	\$24,728	\$27,826 - \$36,174	\$43,636	\$24,728	\$27,826 - \$36,174	\$43,636
2 AX	\$26,253	\$29,722 - \$38,638	\$46,843	\$26,253	\$29,722 - \$38,638	\$46,843
3 AX	\$31,408	\$36,200 - \$47,060	\$57,888	\$31,408	\$36,200 - \$47,060	\$57,888
4 AX	\$39,833	\$47,409 - \$61,613	\$76,540	\$33,346	\$38,661 - \$50,259	\$62,113
5 AX	\$50,596	\$61,613 - \$80,073	\$101,192	\$35,409	\$41,296 - \$53,684	\$66,653
6 AX	\$72,503	\$91,283 - \$118,631	\$153,535	\$39,833	\$47,409 - \$61,613	\$76,540

Research and Science (RS)						
Level	Bloomington/Indy Campus			Regional Campus		
	Min	Market Zone	Upper Ref Pt	Min	Market Zone	Upper Ref Pt
1 RS	\$24,728	\$27,826 - \$36,174	\$43,636	\$24,728	\$27,826 - \$36,174	\$43,636
2 RS	\$33,346	\$38,661 - \$50,259	\$62,113	\$33,346	\$38,661 - \$50,259	\$62,113
3 RS	\$37,598	\$44,104 - \$57,336	\$71,509	\$37,598	\$44,104 - \$57,336	\$71,509
4 RS	\$44,890	\$54,047 - \$70,239	\$88,019	\$44,890	\$54,047 - \$70,239	\$88,019
5 RS	\$57,035	\$70,239 - \$91,283	\$116,307	\$57,035	\$70,239 - \$91,283	\$116,307
6 RS	\$64,302	\$80,073 - \$104,062	\$133,646	\$57,035	\$70,239 - \$91,283	\$116,307

Facilities Services (FC)						
Level	Bloomington/Indy Campus			Regional Campus		
	Min	Market Zone	Upper Ref Pt	Min	Market Zone	Upper Ref Pt
1 FC	\$27,867	\$31,739 - \$41,261	\$50,269	\$27,867	\$31,739 - \$41,261	\$50,269
2 FC	\$35,409	\$41,296 - \$53,684	\$66,653	\$35,409	\$41,296 - \$53,684	\$66,653
3 FC	\$44,890	\$54,047 - \$70,239	\$88,019	\$37,598	\$44,104 - \$57,336	\$71,509
4 FC	\$57,035	\$70,239 - \$91,283	\$116,307	\$37,598	\$44,104 - \$57,336	\$71,509
5 FC	\$64,302	\$80,073 - \$104,062	\$133,646	\$44,890	\$54,047 - \$70,239	\$88,019
6 FC	\$81,760	\$104,062 - \$135,239	\$176,344	\$57,035	\$70,239 - \$91,283	\$116,307

Health Care Professionals (HE)						
Level	Bloomington/Indy Campus			Regional Campus		
	Min	Market Zone	Upper Ref Pt	Min	Market Zone	Upper Ref Pt
HE	Single	Level	Family	Single	Level	Family
HE	Market	Data By	Position	Market	Data By	Position
HE						
HE						
HE						
HE						

Health Practice Administration (HP)						
Level	Bloomington/Indy Campus			Regional Campus		
	Min	Market Zone	Upper Ref Pt	Min	Market Zone	Upper Ref Pt
1 HP						
2 HP						
3 HP	\$44,890	\$54,047 - \$70,239	\$88,019			
4 HP	\$64,302	\$80,073 - \$104,062	\$133,646			
5 HP	\$92,209	\$118,631 - \$154,173	\$202,498			
6 HP	\$104,006	\$135,239 - \$175,757	\$232,483			