

Campus Climate

In this section, please indicate your level of agreement with each of the following items using the following scale:

SA = Strongly Agree; A = Agree; N = Neutral; D = Disagree; SD = Strongly Disagree;

NA = Not Applicable

50. In meetings, people pay just as much attention when I speak as when other faculty speak	SA	A	N	D	SD	NA
51. I am treated fairly in my unit regarding workload assignments	SA	A	N	D	SD	NA
52. The work I do is valued as highly as the work of other faculty in my unit	SA	A	N	D	SD	NA
53. In my unit, I get as much feedback about my work as other faculty do about their work	SA	A	N	D	SD	NA
54. Faculty in my unit are supportive of colleagues who want to balance their family and career lives	SA	A	N	D	SD	NA
55. My unit is a comfortable working environment for individuals of varied backgrounds and perspectives	SA	A	N	D	SD	NA
56. Faculty in my unit regard student diversity as critical to achieving IUPUI's mission	SA	A	N	D	SD	NA
57. Faculty and staff in my unit treat all individuals with respect, regardless of their ethnicity, cultural background, or gender orientations	SA	A	N	D	SD	NA

Please place a check in the appropriate boxes below to indicate if you have had any of the listed experiences as part of your work as an IUPUI faculty member because of the personal characteristics listed in the columns. For example, if you have experienced negative or insulting comments because of your gender, you would place a check in the "Gender" column in the first row. Check all that apply. If you feel as though you have not experienced any of the listed items, please leave the entire matrix blank.

Because of my...

I have experienced....	Gender	Race/ Ethnicity	Sexual Orientation	Age	Dis- abilities	Religious Beliefs	Socio- economic Class
Negative or insulting comments							
Harassment							
Discrimination							
Feeling isolated or unwelcome							
Offensive language or humor							
Not being taken seriously							
Discouragement in pursuing my career goals							
Encouragement in pursuing my career goals							
Feeling connected to others on campus							
Joining a group or organized activity that promotes my interests							

(continued on next page)