

## William Harvey Hegarty

Our colleague and good friend, W. Harvey Hegarty, is retiring this year after joining IU's School of Business faculty in 1974. Harv possesses a unique combination of skills and abilities that make him a gifted teacher, researcher, and administrator. It is this rare ability to serve comfortably in all three roles that have made him a vital part of the fabric of the management department for over 30 years.

Harv began his academic studies at Purdue University, where he majored in biology and chemistry. Next Harv enrolled in IU's M.B.A. program, completing his degree in 1967. This was followed by four years in the Ph.D. program at the University of North Carolina-Chapel Hill, where he majored in organizational behavior. Harv's first job after completing his Ph.D. was as an assistant professor at West Virginia University, where he taught courses in personnel, management, and the emerging field of business policy. But in 1974 he once again felt the tug of IU and joined the faculty of the School of Business as an assistant professor.

Harv was promoted to associate professor and later to full professor based on his outstanding contributions in the areas of research, teaching, and service. As an instructor he taught an amazing array of courses in every program within the school: strategic management (undergraduate, M.B.A., Ph.D.), organization change (undergraduate, M.B.A., Kelley Direct), creativity and innovation (M.B.A.), leadership (undergraduate), negotiations (undergraduate), human resources (undergraduate), general management (undergraduate and M.B.A.), organizational behavior (undergraduate and M.B.A.), managing the diverse workforce (M.B.A.), and management field research (M.B.A.). His talent for teaching is reflected in his numerous teaching awards including the M.B.A. Teaching Award, which he won four times (1982, 1985, 1988, and 2000), and the AMOCO Distinguished Teaching Award for Innovation (1983), a competitive award across IU's eight-campus system.

While Harv served as a visiting instructor for several U.S. universities, his love of travel, his appreciation for international cultures, his knowledge of international business, and his talents as an educator led to visiting teaching assignments in prestigious schools worldwide including the following: INSEAD (Fontainebleau, France), Management Center Europe (Brussels, Belgium), University of Limburg (Maastricht, Netherlands), Melbourne Royal Institute of Technology (Melbourne, Australia), Institut für Betriebswirtschaft (St. Gallen, Switzerland), Shanghai Institute of Mechanical Engineering (Shanghai, China), Oxford University (Oxford, England), University of Tilburg (Tilburg, Netherlands), University of Ljubljana (Ljubljana, Yugoslavia), Western Australia Institute of Technology (Perth, Australia), National University of Singapore (Singapore), Norwegian School of Management (Oslo, Norway), IMD (Lausanne, Switzerland), Budapest University of Economic Sciences (Budapest, Hungary), the Instituto de Estudios Superiores de Administración (I.E.S.A.) (Caracas, Venezuela), Maastricht School of Management (Maastricht, Netherlands), and Dubai Polytechnic (Dubai, United Arab Emirates). As this list illustrates, Harv's reach as an educator has stretched across many continents.

Harv's contributions to research have been numerous. He has published in many of our field's top journals including *Academy of Management Journal*, *Strategic Management Journal*, *Journal of Applied Psychology*, and *Journal of Management*, on topics ranging from ethics and diversity to strategy. He has presented research papers at many of our field's most prestigious conferences. Yet Harv has not limited his writing to academic journals and conferences. He has also written two books (*Strategy, Policy, and Central Management* and *Strategy: A Multi-Level, Integrative Approach*) and published more than 20 cases, many of which have received awards. These cases have not only enriched Harv's classroom, they have enriched the classrooms of many other teachers worldwide.

In addition to accomplished teaching and research, Harv's career was also marked by key administrative roles. After conducting extensive research to benchmark various programs, Harv chaired the committee that started the IU Executive M.B.A. Program. From 1982 until 1985 he served as the first director of the program, and from 1984 until 1987 he was associate dean for professional programs. His responsibilities included professional and executive education, alumni and public relations, and development. He was responsible for the IUPUI campus and maintained offices both in Bloomington and Indianapolis. As part of this role, Harv helped write the mission statement and set the school on a path of increasing the percentage of tenure-track professors. From 1996 to 2000 Harv was chairperson of the Department of Management. Each of Harv's administrative roles brought with it tough decisions, but he always found a way to satisfy various constituents by remaining fair and flexible.

Harv and Connie, to whom he has been married since 1968, are the proud parents of three children (Elizabeth, Christine, and Boyd) and seven grandchildren. Elizabeth lives in Birmingham, Alabama, with her husband, Russell. They founded and operate the company Viva-the-Chef. Christine, who followed in her father's footsteps, received an M.B.A. and Ph.D. from the Kelley School of Business. She and her husband, Mark, will be moving to DeKalb, Illinois, where Christine will begin her career as an assistant professor at Northern Illinois University. Boyd has also followed an academic path. He and his wife, Christine, live in Bloomington, where Boyd is a doctoral student in recreation, park, and tourism studies at IU's School of Health, Physical Education, and Recreation.

A tribute to Harv would not be complete without mentioning his involvement with First United Methodist Church. Harv has been a devoted member of the church for many years, having served as president and a member of the Board of Trustees. Currently, he is putting his knowledge of strategy to work for the benefit of his church by serving as head of the strategic planning committee.

The management department will miss Harv's daily involvement, but we know he will remain an active participant in the Kelley family. We know too that his devotion to family, church, and town will keep him an active and visible member of our larger community. Our wish for Harv is that his love of travel, his playful personality, and his natural curiosity will keep him traveling the world in search of new, exciting adventures for many, many years to come.

*Idie Kesner*