

Terry Morehead Dworkin

When Terry Morehead Dworkin retires at the close of the 2006–2007 academic year, I will have occasion to move into her office. It is a good-sized space with nice window views—something that I must admit is attractive to me after several years of working in a windowless office. Yet I am not eager to see Terry go, for I know that with her retirement we will lose a prolific scholar, first-rate teacher, highly skilled administrator, and fine colleague.

In the course of distinguishing herself in every facet of her career at Indiana University, Terry has done much to bring national and international acclaim to the university, the Kelley School of Business, and the Department of Business Law. Her pleasant, thoughtful manner has made working with her a consistently positive experience.

Terry received her B.A. from Stanford University and her J.D. from the Indiana University School of Law. She joined the Kelley School faculty as assistant professor of business law in 1979. Terry compiled a stellar research record (more on that below) as she moved through the academic ranks, receiving a promotion to associate professor in 1984, tenure in 1986, and promotion to full professor in 1992. Titled fellowships and professorships, including her current position as the Jack R. Wentworth Professor, later came her way.

Over approximately the past dozen years Terry has taken on administrative assignments in addition to her teaching and research responsibilities. In the Kelley School she served two three-year terms as chair of the Department of Business Law and four years as co-director of the Center for International Business Education and Research. She then put her administrative and other professional skills to good use as dean of the Office for Women's Affairs, a campus-level position she has held for the past four years. Terry's expertise in employment law—to be discussed below—was among the reasons why she was an ideal choice for this assignment.

Most of Terry's many published articles deal with employment questions, especially employment discrimination and issues associated with employee whistle blowing. Remarkably productive in scholarly output, Terry has more than 30 law and ethics journal articles to her credit, along with a significant number of articles in business journals. Among the law and ethics journals in which her sole-authored or co-authored articles have appeared are the *Michigan Law Review*, the *American Business Law Journal*, the *Maryland Law Review*, the *North Carolina Law Review*, the *Journal of Business Ethics*, and *Business Ethics Quarterly*. She has received various research awards and has established a reputation as one of the nation's leading experts on matters of employment discrimination and whistle blowing. This reputation has led to numerous invited presentations both nationally and internationally, and to many instances in which members of the press turn to Terry when a story touching on legal issues calls for expert analysis.

Terry has brought national visibility to IU, the Kelley School, and the Department of Business Law in other ways as well. She co-authored various editions of a widely used textbook, *Law for Business*. In recent years she also held various offices in, and ultimately served a term as president of, the Academy of Legal Studies in Business. This organization is the professional association to which most business law faculty in the United States belong.

Over the years Terry has taught a broad range of business law courses. Her research interests have nicely complemented her teaching specialty, employment law. At both the undergraduate and M.B.A. levels, Terry has received rave reviews for her teaching in elective courses focusing on employment questions. She has also provided wise counsel to a junior faculty member who is honing teaching and research specialties in employment law.

During their years in Bloomington, Terry and her husband, Roger, raised two sons, Craig and Andy, who share their parents' keen intellects and quick wits and have gone on to considerable professional success. It hardly seems possible that Terry and Roger (a distinguished faculty member at the IU School of Law) will both soon retire and move to Seattle, a vacation retreat of theirs for a number of years. We hope they sandwich some trips to Bloomington around the grandchild-visitation excursions they will no doubt be frequently making, for it will seem strange not to hear Terry's infectious laugh and friendly greetings in the long hallway of our department's office area. And speaking of offices, I would gladly forego pursuing my claim to Terry's office—the window views notwithstanding—if we could persuade her to put off retirement and continue as an active faculty member.

My Department of Business Law colleagues and I congratulate Terry Morehead Dworkin on a superb career. We thank her for serving not only as a sterling role model but also as a good friend.

Arlen Langvardt