Throughout its long history, Indiana University has played a critical role in the educational, economic, and cultural life of the state of Indiana. In his quest to develop a world-class university that would benefit the citizens of the state as well as contribute to human progress in the nation and around the globe, former IU president Herman B Wells understood that higher education drives the destiny of both individuals and communities.

The importance of this vision has become even greater in today's highly competitive knowledge economy. In order to continue our commitment to academic excellence at Indiana University Bloomington, we must have sufficient funds to sustain IU's tradition of academic leadership. Beginning in Fall 2003, a portion of these funds will be drawn from a special assessment program, in which new first-year undergraduates at IUB will be assessed $1000 in addition to the regular tuition increase for all students, both new and continuing. This special assessment will also be applied to each of the subsequent three in-coming classes. These funds will be used for investments in the Commitment to Excellence program, which is designed to enhance the overall quality of undergraduate education at IUB as well as the quality of specific academic programs.

The first objective of the Commitment to Excellence program is to hire more faculty. Over the past 5 years, the number of undergraduate students has increased steadily, while the number of full-time, tenure-track faculty has changed very little. Indeed, in the current environment which combines cuts in state support with sustained national and international competition for the best faculty, the number of faculty at IUB may well decline as deans may be forced not to fill some faculty vacancies in order to meet the other budgetary pressures that they face. Nothing is more important to undergraduate education than the quality of the teacher in the classroom and the opportunity to interact on a one-on-one basis with that teacher. Thus, a major percentage of the Commitment to Excellence funds will be dedicated to the hiring of full-time, tenure-track faculty.

In addition to faculty, there are many other types of investment that are critical for academic excellence: for example, operating budgets for high-quality, high-impact undergraduate programs; laboratory startup costs; salary adjustments for extremely high-performing and highly sought-after faculty; technical staff positions; replacement equipment costs; and so forth. A specific fund will be created for matching private donations in support of graduate student fellowships, which will allow IUB to enhance its effectiveness in competing for exceptionally qualified graduate students.

Whether for faculty lines, matching funds for private support of graduate fellowships, or other vital resources, all investments of Commitment to Excellence funds will be based on the academic quality of specific programs. Programs selected for strategic investment must demonstrate the capacity to sustain or attain recognition as a national and/or international leader in their field. The activities of these programs must also be consistent with the mission, values, and priorities to be established during the campus-wide strategic
planning process to take place on the Bloomington campus during the 2002-2003 academic year.

Ultimately, the worth of a college education depends on having the critical mass of the very best faculty working with undergraduate and graduate students. The Bloomington campus has a long, and glorious, tradition of both academic excellence and commitment to students. We are determined to continue that tradition and make sure that every penny of tuition will be money well spent today and an excellent investment in every student's future.

**SUMMARY OF COMMITMENT TO EXCELLENCE INVESTMENTS:**  
(DOES NOT INCLUDE FUNDS FROM OTHER SOURCES)

TOTAL AMOUNT OVER 5 YEARS: $27.9M

TOTAL AMOUNT OF FINANCIAL AID OVER 5 YEARS: $3.9M  
14% OF TOTAL

TOTAL AMOUNT OF FUNDS DEDICATED TO FACULTY LINES: $11.35M  
40.7% OF TOTAL

TOTAL AMOUNT OF FUNDS DEDICATED TO PROGRAMMATIC NEEDS: $9.75M  
34.9% OF TOTAL

TOTAL AMOUNT OF FUNDS DEDICATED AS A MATCH FOR PRIVATE DONATIONS: $2.9M  
10.4% OF TOTAL